SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Requiring St | | | Date of Event Requiring Stater Month/Day/Yea 02/18/2019 | nent 🔤 | 3. Issuer Name and Ticker or Trading Symbol <u>DIODES INC /DEL/</u> [DIOD] | | | | | | | |
|---|---------|-------|--|--|--|--|--------|--|---|--|-------------------------------|--------------------------|
| (Last) (First) (Middle) 4949 HEDGCOXE ROAD | | | | | 4. Relationship of Reporting Perso (Check all applicable) Director | | 1 | 10% Owner | | 5. If Amendment, Date of Original Filed (Month/Day/Year) | | |
| SUITE 200 (Street) | | | | | X Officer (give title Other (specify below) below) CFO, Effective 3/1/2019 | | | | | 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person | | |
| PLANO | ТХ | 75024 | | | | | | | | | Form filed b Reporting P | y More than One erson |
| (City) | (State) | (Zip) | | | | | | | | | | |
| | | т | able I - Nor | n-Derivati | ve Se | ecurities Beneficial | lly C | Owned | | | | |
| 1. Title of Security (Instr. 4) | | | | | 2. Amount of Securities Beneficially Owned (Instr. 4) 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | | ri (D) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) | | | | |
| Diodes Incorporated Common Stock | | | | | 18,750 ⁽¹⁾ | | | D | | | | |
| Diodes Incorporated Common Stock - Performance Stock Units ⁽²⁾ | | | | ts ⁽²⁾ | 12,000 ⁽³⁾⁽⁴⁾ | | | D | | | | |
| | | (e.g | | | | urities Beneficially options, convertible | | | s) | | | |
| 1. Title of Derivative Security (Instr. 4) 2. Date Exercisable and Expiration Date (Month/Day/Year) | | | ate | a. Title and Amount of Securities Underlying Derivative Security (Instr. 4) | | 4. Conversion or Exercise Price of | | 5. Ownership Form: Direct (D) | 6. Nature of Indirect Beneficial Ownership (Instr. 5) | | | |
| | | | | | | | | Amount or | Deriva | tive | or Indirect (I) (Instr. 5) | |

Explanation of Responses:

1. The amount of securities beneficially owned includes a Restricted Stock Unit award of 12,000 shares approved by the Board of Directors on 2/18/2019 and were granted on 2/21/2019 that will vest in four equal installments beginning 2/21/2020.

Title

2. Each PSU represents a contingent right granted under the companys 2013 Equity Incentive Plan, a Rule 16b-3 Plan, to receive 1 share of Diodes Incorporated Common Stock.

Date

3. The PSUs were granted on 2/21/2019 and vest in February 2022 upon the achievement of the 3-year financial performance measure of cumulative non-GAAP operating income for 2019 through 2021 of \$568.7 million (Target Performance).

4. This number represents the target number of PSUs (Target Award) that will vest if the Target Performance is achieved. There is a threshold that provides for payment of 50% of the Target Award upon 80% achievement of the Target Performance and a maximum that provides for payment of 200% of the Target Award upon 120% achievement of the Target Performances. Between 80% and 100% and between 100% and 120% achievement of Target Performance, the Target Award will be decreased or increased on a pro rata basis, with no payout below 80% achievement and payout limited to 200% of the Target Award if the Target Performance exceeds 120%.

Remarks:

Brett R. Whitmire

Shares

02/26/2019

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Exercisable

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.