FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| Check this box if no longer subject |
|-------------------------------------|
| to Section 16. Form 4 or Form 5     |
| obligations may continue. See       |
| Instruction 1(h)                    |

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Zhao Jin   |   |  |        |                                 |                           | 2. Issuer Name and Ticker or Trading Symbol DIODES INC /DEL/ [ DIOD ] |                                      |  |                              |        |  |   |      |                     | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title Other (speci                  |  |                     |  |                                       |  |
|--|---|--|--------|---------------------------------|---------------------------|---|--------------------------------------|--|------------------------------|--------|--|---|------|---------------------|--|--|---------------------|--|---------------------------------------|--|
| (Last) (First) (Middle) 4949 HEDGCOXE ROAD   |   |  |        |                                 |                           | 3. Date of Earliest Transaction (Month/Day/Year) 02/01/2022           |                                      |  |                              |        |  |   |      |                     | helov  | v) .   | below) Analog Produ |  | . ,                                   |  |
| SUITE 200  |   |  |        |                                 | 4. If A                   | 4. If Amendment, Date of Original Filed (Month/Day/Year)              |                                      |  |                              |        |  |   |      |                     | 6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person |  |                     |  |                                       |  |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |   |  |        |                                 |                           |   |                                      |  |                              |        |  |   |      |                     |  |  |                     |  |                                       |  |
| 1. Title of Security (Instr. 3)  2. Transact Date (Month/Day   |   |  |        |                                 |                           | Exec<br>if an   | eemed<br>ution Date,<br>th/Day/Year) |  |                              |        | es Acquired (A)<br>Of (D) (Instr. 3, 4 |   |      | I Securi<br>Benefi  | cially<br>I Following  | Form<br>(D) o  | n: Direct           | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)        |                                       |  |
|  |   |  |        |                                 |                           |   |                                      |  | Code                         | v      | Amount                                 | (A)<br>(D)  | or I | Price               | Transa   | action(s)<br>. 3 and 4)  |                     |  | (111501. 4)                           |  |
| Diodes Incorporated Common Stock <sup>(1)</sup> 02/01/2  |   |  |        |                                 |                           | 022   |                                      |  | A                            |        | 5,000                                  | A \$0   |      | \$0.00 <sup>0</sup> | (2) 1  | 17,218   |                     | D  |                                       |  |
| Diodes Incorporated Common Stock -<br>Performance Stock Units <sup>(3)</sup>   |   |  |        |                                 |                           | 1022  |                                      |  | A <sup>(4)</sup>             |        | 5,000(5)                               | ) A   |      | \$0.00              | ) 9  | 9,000  |                     | D  |                                       |  |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |   |  |        |                                 |                           |   |                                      |  |                              |        |  |   |      |                     |  |  |                     |  |                                       |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | if any | emed<br>ion Date,<br>/Day/Year) | n Date, Transa<br>Code (I |   |                                      |  | 6. Date<br>Expirat<br>(Month | ion Da |  | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Inst<br>3 and 4) |      |                     | 3. Price of<br>Derivative<br>Security<br>(Instr. 5)  | 9. Number<br>derivative<br>Securities<br>Beneficiall<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | y                   | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |  |
|  |   |  | Code   | v                               | (A)                       | (D)   | Date<br>Exercisable                  |  | Expiration<br>Date           | Title  | Amo<br>or<br>Nun<br>of<br>Sha          | nber  |      |                     |  |  |                     |  |                                       |  |

## **Explanation of Responses:**

- 1. Restricted stock units vest in four equal installments beginning 02/01/2023.
- 2. Granted under Rule 16b-3 Plan.
- 3. Each PSU represents a contingent right granted under the companys 2013 Equity Incentive Plan, a Rule 16b-3 Plan, to receive 1 share of Diodes Incorporated Common Stock.
- 4. The PSUs vest in February 2025 upon the achievement of the 3-year financial performance measure of cumulative non-GAAP operating income for 2022 through 2024 of \$1,031.1 million (Target
- 5. This number represents the target number of PSUs (Target Award) that will vest if the Target Performance is achieved. There is a threshold that provides for payment of 50% of the Target Award upon 8.8% achievement of the Target Performance and a maximum that provides for payment of 200% of the Target Performance and a maximum that provides for payment of 200% of the Target Award upon 120% achievement of the Target Performances. Between 80% and 100% and between 100% and 120% achievement of Target Performance, the Target Award will be decreased or increased on a pro rata basis, with no payout below 80% achievement and payout limited to 200% of the Target Award if the Target Performance exceeds 120%.

## Remarks:

Brett R. Whitmire as Power of Attorney for Jin Zhao

02/02/2022

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.