



UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended September 30, 2008

Or

Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_.

Commission file number: 002-25577

**DIODES INCORPORATED**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction of  
incorporation or organization)

**95-2039518**

(I.R.S. Employer  
Identification Number)

**15660 North Dallas Parkway, Suite 850  
Dallas, Texas**

(Address of principal executive offices)

**75248**

(Zip code)

**(972) 385-2810**

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

The number of shares of the registrant's Common Stock outstanding as of November 5, 2008 was 41,050,591

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## PART I — FINANCIAL INFORMATION

## Item 1 — Financial Statements

DIODES INCORPORATED AND SUBSIDIARIES  
CONSOLIDATED CONDENSED BALANCE SHEETS*(In thousands)*

## ASSETS

	December 31, 2007	September 30, 2008 (unaudited)
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	\$ 56,179	\$ 82,679
Short-term investments	323,472	—
Total cash and short-term investments	379,651	82,679
Accounts receivable, net	89,578	110,310
Inventories	53,031	99,094
Deferred income taxes, current	5,173	7,060
Prepaid expenses and other	10,576	13,681
<b>Total current assets</b>	<b>538,009</b>	<b>312,824</b>
<b>LONG-TERM INVESTMENT, available-for-sale securities</b>	—	284,818
<b>PROPERTY, PLANT AND EQUIPMENT, net</b>	123,407	183,203
<b>DEFERRED INCOME TAXES, non-current</b>	3,241	24,811
<b>OTHER ASSETS</b>		
Goodwill	25,135	51,559
Intangible assets, net	9,643	43,813
Other	6,930	7,435
<b>Total assets</b>	<b>\$ 706,365</b>	<b>\$ 908,463</b>

The accompanying notes are an integral part of these financial statements.

**DIODES INCORPORATED AND SUBSIDIARIES**  
**CONSOLIDATED CONDENSED BALANCE SHEETS**  
**LIABILITIES AND STOCKHOLDERS' EQUITY**  
*(In thousands, except share data)*

	December 31, 2007	September 30, 2008 (unaudited)
<b>CURRENT LIABILITIES</b>		
Line of credit	\$ —	\$ 18,217
Accounts payable	55,145	51,493
Accrued liabilities	27,841	35,200
Income tax payable	1,732	4,936
Current portion of long-term debt	1,345	1,347
Current portion of capital lease obligations	145	432
<b>Total current liabilities</b>	<u>86,208</u>	<u>111,625</u>
<b>LONG-TERM DEBT, net of current portion</b>		
2.25% convertible senior notes due 2026	230,000	230,000
Long-term borrowings	5,815	169,723
<b>CAPITAL LEASE OBLIGATIONS, net of current portion</b>	1,331	2,132
<b>OTHER LONG-TERM LIABILITIES</b>	6,249	16,774
<b>Total liabilities</b>	<u>329,603</u>	<u>530,254</u>
<b>MINORITY INTEREST IN JOINT VENTURES</b>	7,164	9,102
<b>CONTINGENCIES AND COMMITMENTS</b>		
<b>STOCKHOLDERS' EQUITY</b>		
Preferred stock — par value \$1.00 per share; 1,000,000 shares authorized; no shares issued or outstanding	—	—
Common stock — par value \$0.66 2/3 per share; 70,000,000 shares authorized; 40,172,491 and 41,042,237 issued and outstanding at December 31, 2007 and September 30, 2008, respectively	26,782	27,361
Additional paid-in capital	121,412	131,331
Retained earnings	220,504	244,868
Accumulated other comprehensive income (loss)	900	(34,453)
<b>Total stockholders' equity</b>	<u>369,598</u>	<u>369,107</u>
<b>Total liabilities and stockholders' equity</b>	<u>\$ 706,365</u>	<u>\$ 908,463</u>

The accompanying notes are an integral part of these financial statements.

**DIODES INCORPORATED AND SUBSIDIARIES**  
**CONSOLIDATED CONDENSED STATEMENTS OF OPERATIONS**  
*(Unaudited)*  
*(In thousands, except per share data)*

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2007	2008	2007	2008
<b>NET SALES</b>	<u>\$ 105,264</u>	<u>\$ 134,047</u>	<u>\$ 293,567</u>	<u>\$ 345,645</u>
<b>COST OF GOODS SOLD</b>	<u>71,112</u>	<u>95,929</u>	<u>199,214</u>	<u>235,993</u>
Gross profit	34,152	38,118	94,353	109,652
<b>OPERATING EXPENSES</b>				
Selling, general and administrative	14,607	20,914	40,682	52,655
Research and development	3,554	7,360	9,654	16,090
Amortization of acquisition-related intangible assets	—	1,583	—	1,583
Purchased in-process research and development	—	7,865	—	7,865
Restructuring charge	—	—	1,771	—
Total operating expenses	<u>18,161</u>	<u>37,722</u>	<u>52,107</u>	<u>78,193</u>
Income from operations	15,991	396	42,246	31,459
<b>OTHER INCOME (EXPENSES)</b>				
Interest income	4,712	1,824	13,031	9,826
Interest expense	(1,706)	(3,291)	(5,127)	(7,274)
Other	(13)	(897)	(69)	(2,394)
Total other income (expenses)	<u>2,993</u>	<u>(2,364)</u>	<u>7,835</u>	<u>158</u>
Income (loss) before income taxes and minority interest	18,984	(1,968)	50,081	31,617
<b>INCOME TAX PROVISION</b>	<u>(2,243)</u>	<u>(319)</u>	<u>(7,122)</u>	<u>(5,315)</u>
Income (loss) before minority interest	16,741	(2,287)	42,959	26,302
Minority interest in earnings of joint ventures	<u>(640)</u>	<u>(659)</u>	<u>(1,601)</u>	<u>(1,938)</u>
<b>NET INCOME (LOSS)</b>	<u>\$ 16,101</u>	<u>\$ (2,946)</u>	<u>\$ 41,358</u>	<u>\$ 24,364</u>
<b>EARNINGS (LOSS) PER SHARE</b>				
Basic	<u>\$ 0.40</u>	<u>\$ (0.07)</u>	<u>\$ 1.05</u>	<u>\$ 0.60</u>
Diluted	<u>\$ 0.38</u>	<u>\$ (0.07)</u>	<u>\$ 0.98</u>	<u>\$ 0.57</u>
<b>Number of shares used in computation</b>				
Basic	<u>39,845</u>	<u>40,889</u>	<u>39,430</u>	<u>40,585</u>
Diluted	<u>42,445</u>	<u>40,889</u>	<u>42,099</u>	<u>42,746</u>

The accompanying notes are an integral part of these financial statements.

**DIODES INCORPORATED AND SUBSIDIARIES**  
**CONSOLIDATED CONDENSED STATEMENTS OF CASH FLOWS**  
*(Unaudited)*  
*(In thousands)*

	Nine Months Ended September 30,	
	2007	2008
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Net income	\$ 41,358	\$ 24,364
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation	18,849	27,298
Amortization of intangibles	627	2,370
Purchased in-process research and development	—	7,865
Amortization of convertible bond issuance costs	941	933
Minority interest earnings	1,602	1,938
Share-based compensation	7,253	7,697
Loss (gain) on disposal of property, plant and equipment	305	(41)
Changes in operating assets:		
Accounts receivable	(11,821)	(8,301)
Inventories	(19)	(12,184)
Prepaid expenses and other current assets	(3,044)	(383)
Deferred income taxes	1,816	(2,091)
Changes in operating liabilities:		
Accounts payable	(1,550)	(9,294)
Accrued liabilities	381	(4,189)
Other liabilities	2,554	(1,147)
Income taxes payable	(89)	1,799
Net cash provided by operating activities	<u>\$ 59,163</u>	<u>\$ 36,634</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Acquisitions, net of cash acquired	\$ —	\$ (153,158)
Purchases of available-for-sale securities	(69,768)	(4,435)
Proceeds from sale of available-for-sale securities	43,050	7,282
Purchases of property, plant and equipment	(41,642)	(41,196)
Proceeds from sale of property, plant and equipment	99	56
Net cash used by investing activities	<u>\$ (68,261)</u>	<u>\$ (191,451)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Advances on line of credit, net	\$ 934	\$ 18,334
Net proceeds from issuance of common stock	6,120	2,802
Proceeds from long-term debt	—	165,000
Repayments of long-term debt	(1,681)	(1,135)
Repayments of capital lease obligations	(111)	(265)
Net cash provided by financing activities	<u>\$ 5,262</u>	<u>\$ 184,736</u>
<b>EFFECT OF EXCHANGE RATE CHANGES ON CASH AND CASH EQUIVALENTS</b>	92	(3,419)
<b>INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS</b>	(3,744)	26,500
<b>CASH AND CASH EQUIVALENTS, beginning of period</b>	48,888	56,179
<b>CASH AND CASH EQUIVALENTS, end of period</b>	<u>\$ 45,144</u>	<u>\$ 82,679</u>

The accompanying notes are an integral part of these financial statements.

**DIODES INCORPORATED AND SUBSIDIARIES**  
**CONSOLIDATED CONDENSED STATEMENTS OF CASH FLOWS (cont')**  
*(Unaudited)*  
*(In thousands)*

**SUPPLEMENTAL DISCLOSURE OF CASH FLOW  
INFORMATION**

	<b>Nine Months Ended</b>	
	<b>September 30,</b>	
	<u>2007</u>	<u>2008</u>
<b>Acquisition:</b>		
Fair value of assets acquired	\$ —	\$ 191,999
Liabilities assumed	—	(38,841)
Cash acquired	—	24,566
Cash paid for the acquisition	<u>\$ —</u>	<u>\$ 177,724</u>

The accompanying notes are an integral part of these financial statements.



**DIODES INCORPORATED AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS**  
(Unaudited)

**NOTE A – Basis of Presentation and Recently Issued Accounting Pronouncements**

Unless the context otherwise requires, the words “Diodes,” “the Company,” “we,” “us” and “our” refer to Diodes Incorporated and its subsidiaries. The accompanying unaudited consolidated condensed financial statements have been prepared in accordance with accounting principles generally accepted in the United States (“U.S.”) (“GAAP”) for interim financial information and with the instructions to Form 10-Q. They do not include all information and footnotes necessary for a fair presentation of financial position, results of operations and cash flows in conformity with GAAP for complete financial statements. These consolidated condensed financial statements should be read in conjunction with the consolidated financial statements and related notes contained in our Annual Report on Form 10-K for the year ended December 31, 2007. In the opinion of management, all adjustments (consisting of normal recurring adjustments and accruals) considered necessary for a fair presentation of the results of operations for the period presented have been included in the interim period. Operating results for the three and nine months ended September 30, 2008 are not necessarily indicative of the results that may be expected for the year ending December 31, 2008. The condensed consolidated financial data at December 31, 2007 is derived from audited financial statements included in our Annual Report on Form 10-K for the year ended December 31, 2007.

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from these estimates. As permitted under GAAP, interim accounting for certain expenses, including income taxes, are based on full year forecasts. Such amounts are expensed in full in the year incurred. For interim financial reporting purposes, income taxes are recorded based upon estimated annual effective income tax rates.

All significant intercompany balances and transactions have been eliminated.

**Corporate Structure**

During 2007, we undertook an internal restructuring whereby our foreign subsidiaries were structured under our newly formed, wholly owned Netherlands holding company, Diodes International B.V. In addition, Shanghai Kai Hong Electronic Co., Ltd. and Shanghai Kai Hong Technology Co., Ltd. were structured under Diodes Hong Kong Holding Company Limited., a newly formed, wholly owned subsidiary of Diodes International B.V. The primary purpose of this internal restructuring was for treasury management and tax planning functions.

In connection with our acquisition of Zetex plc (“Zetex”) (see-Note M – Business Acquisitions), we formed Diodes Holdings UK Limited and Diodes Investment Company, which are the holding companies for Diodes Zetex Limited and its subsidiaries.

The consolidated financial statements include the parent company, Diodes Incorporated, and the following:

**Holding companies**

Diodes International B.V.	100% owned
Diodes Hong Kong Holding Company Limited	100% owned
Diodes Holdings UK Limited	100% owned (2008)
Diodes Investment Company	100% owned (2008)

**Subsidiaries**

Diodes Taiwan Inc.	100% owned
Diodes Hong Kong Limited	100% owned
Anachip Corp.	99.81% owned
Shanghai Kai Hong Electronic Co., Ltd.	95% owned
Shanghai Kai Hong Technology Co., Ltd.	95% owned
Diodes FabTech Inc.	100% owned
Diodes United Kingdom Limited	100% owned
Diodes Korea Inc.	100% owned
Diodes Germany GmbH	100% owned
Diodes France SARL	100% owned (2008)
Diodes Zetex Limited	100% owned (2008)

## Reclassifications

Certain prior year's balances have been reclassified to conform to the current financial statement presentation. These reclassifications had no impact on previously reported net income or stockholders' equity.

## Change in Accounting Principle

During the third quarter of fiscal year 2008, the Company changed the timing of its annual goodwill impairment testing from the end of the fourth quarter, December 31, to the beginning of the fourth quarter, October 1. This change allows the Company to complete its annual goodwill impairment testing in advance of its year-end closing. The Company determined that the change in accounting principle related to the annual goodwill impairment testing date is preferable under the circumstances.

## Recently Issued Accounting Pronouncements

In October 2008, the Financial Accounting Standards Board ("FASB") issued FASB Staff Position ("FSP") FAS 157-3, *Determining the Fair Value of a Financial Asset When the Market for That Asset Is Not Active*. FSP FAS 157-3 clarifies the application of FASB Statement of Financial Accounting Standards ("SFAS") No. 157, *Fair Value Measurements*, in determining the fair value of a financial asset when the market for that financial asset is not active. FSP FAS 157-3 became effective upon issuance and includes prior periods for which financial statements have not been issued. The Company's adoption of this pronouncement for its third quarter of fiscal year 2008 financial statements did not have a material impact on the fair values assigned.

In June 2008, the FASB ratified the Emerging Issues Task Force ("EITF") consensus on EITF Issue No. 07-05, *Determining Whether an Instrument (or Embedded Feature) Is Indexed to an Entity's Own Stock*. EITF Issue No. 07-05 clarifies the determination of whether an instrument (or an embedded feature) is indexed to an entity's own stock, which would qualify as a scope exception in paragraph 11(a) of SFAS No. 133, *Accounting for Derivative Instruments and Hedging Activities*. EITF Issue No. 07-05 is effective for financial statements issued for fiscal years beginning after December 15, 2008. Early adoption is prohibited. The Company is currently evaluating the future impacts and required disclosures of this pronouncement.

In June 2008, the FASB issued FSP EITF 03-6-1, *Determining Whether Instruments Granted in Share-Based Payment Transactions Are Participating Securities*. FSP EITF 03-6-1 provides that unvested share-based payment awards that contain non-forfeitable rights to dividends or dividend equivalents (whether paid or unpaid) are participating securities and shall be included in the computation of earnings per share ("EPS") pursuant to the two-class method. FSP EITF 03-6-1 is effective for financial statements issued for fiscal years beginning after December 15, 2008. Upon adoption, a company is required to retrospectively adjust its EPS data (including any amounts related to interim periods, summaries of earnings and selected financial data) to conform with the provisions of FSP EITF 03-6-1. The Company is currently evaluating the future impacts and required disclosures of this pronouncement.

In May 2008, the FASB issued FSP APB 14-1, *Accounting for Convertible Debt Instruments That May Be Settled in Cash upon Conversion (Including Partial Cash Settlement)*. FSP APB 14-1 clarifies that convertible debt instruments that may be settled in cash upon conversion are not addressed by paragraph 12 of Accounting Principles Board Opinion No. 14, *Accounting for Convertible Debt and Debt Issued with Stock Purchase Warrants*. FSP APB 14-1 also specifies that issuers of such instruments should separately account for the liability and equity components in a manner that will reflect the entity's nonconvertible debt borrowing rate when interest cost is recognized in subsequent periods. FSP APB 14-1 is effective for financial statements issued for fiscal years beginning after December 15, 2008. The Company is currently evaluating the future impacts and required disclosures of this pronouncement and believes that there will be a material adjustment made to account for the liability and equity components of the Company's \$230 million convertible senior notes separately. Preliminarily, the Company expects to allocate approximately \$136 million of the \$230 million convertible senior notes to equity and record an additional non-cash interest expense of approximately \$2.8 million for fiscal year 2009. Furthermore, this allocation will be treated retrospectively as of the date of issuance of the convertible senior notes and therefore, will be treated as if convertible senior notes have always been accounted for in accordance with this pronouncement.

In May 2008, the FASB issued SFAS No. 162, *The Hierarchy of Generally Accepted Accounting Principles*. This standard is intended to improve financial reporting by identifying a consistent framework, or hierarchy, for selecting accounting principles to be used in preparing financial statements that are presented in conformity with GAAP for non-governmental entities. SFAS No. 162 is effective 60 days following approval by the U.S. Securities and Exchange Commission ("SEC") of the Public Company Accounting Oversight Board's amendments to AU Section 411, *The Meaning of Present Fairly in Conformity with Generally Accepted Accounting Principles*. The Company does not expect SFAS No. 162 to have a material impact on the preparation of its consolidated financial statements.

In April 2008, the FASB issued FSP FAS 142-3, *Determination of the Useful Life of Intangible Asset*. FSP FAS 142-3 amends the factors that should be considered in developing renewal or extension assumptions used to determine the useful life of a recognized intangible asset under SFAS 142, *Goodwill and Other Intangible Assets*. The intent of this FSP is to improve the consistency between the useful life of a recognized intangible asset under SFAS 142 and the period of expected cash flows used to

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measure the fair value of the asset under SFAS 141R, *Business Combinations*, and other accounting principles generally accepted in the U.S. FSP FAS 142-3 is effective for financial statements issued for fiscal years beginning after December 15, 2008, and interim periods within those fiscal years. Early adoption is prohibited. The guidance for determining the useful life of a recognized intangible asset in this FSP shall be applied prospectively to intangible assets acquired after the effective date. The disclosure requirements shall be applied prospectively to all intangible assets recognized as of, and subsequent to, the effective date. The Company is currently evaluating the future impacts and required disclosures of adopting this pronouncement.

In March 2008, the FASB issued SFAS No. 161, *Disclosures about Derivative Instruments and Hedging Activities — an Amendment of SFAS No. 133* (“SFAS 161”). SFAS 161 requires that objectives for using derivatives instruments be disclosed in terms of underlying risk and accounting designation. The fair value of derivative instruments and their gains and losses will need to be presented in tabular format in order to present a more complete picture of the effects of using derivative instruments. SFAS 161 is effective for financial statements issued for fiscal years beginning after November 15, 2008. The Company is currently evaluating the future impacts and required disclosures of adopting this pronouncement.

In December 2007, the FASB issued SFAS No. 141R, *Business Combinations* (“SFAS 141R”), which changes how business acquisitions are accounted. SFAS 141R requires the acquiring entity in a business combination to recognize all (and only) the assets acquired and liabilities assumed in the transaction and establishes the acquisition-date fair value as the measurement objective for all assets acquired and liabilities assumed in a business combination. Among the more significant changes in the accounting for acquisitions are the following: i) Transaction costs will generally be expensed. Certain such costs are presently treated as costs of the acquisition; ii) In-process research and development (“IPR&D”) will be accounted for as an asset, with the cost recognized as the research and development is realized or abandoned. IPR&D is presently expensed at the time of the acquisition; iii) Contingencies, including contingent consideration, will generally be recorded at fair value with subsequent adjustments recognized in operations. Contingent consideration is presently accounted for as an adjustment of purchase price; and iv) Decreases in valuation allowances on acquired deferred tax assets will be recognized in operations. Such changes previously were considered to be subsequent changes in consideration and were recorded as adjustments to goodwill. SFAS 141R is effective for business combinations and adjustments to an acquired entity’s deferred tax asset and liability balances occurring after December 31, 2008. Early adoption is prohibited. The Company is currently evaluating the future impacts and required disclosures of this pronouncement.

In December 2007, the FASB issued SFAS No. 160, *Noncontrolling Interests in Consolidated Financial Statements, an amendment of ARB No. 51* (“SFAS 160”), which establishes new standards governing the accounting for and reporting of noncontrolling interests (“NCIs”) in partially owned consolidated subsidiaries and the loss of control of subsidiaries. Certain provisions of this standard indicate, among other things, that NCIs (previously referred to as minority interests) be treated as a separate component of equity, not as a liability; that increases and decreases in the parent’s ownership interest, that leave control intact, be treated as equity transactions, rather than as step acquisitions or dilution gains or losses; and that losses of a partially owned consolidated subsidiary be allocated to the NCIs even when such allocation might result in a deficit balance. This standard also requires changes to certain presentation and disclosure requirements. SFAS 160 is effective for financial statements issued beginning January 1, 2009. The provisions of the standard are to be applied to all NCIs prospectively, except for the presentation and disclosure requirements, which are to be applied retrospectively to all periods presented. After adoption, noncontrolling interests (\$4.8 million and \$7.2 million for the years ended December 31, 2006 and 2007, respectively) will be classified as stockholders’ equity, a change from its current classification between liabilities and stockholders’ equity. The Company is currently evaluating the future impacts and required disclosures of this pronouncement.

In December 2007, the FASB ratified the EITF consensus on EITF Issue No. 07-1, *Accounting for Collaborative Arrangements*, that discusses how parties to a collaborative arrangement (which does not establish a legal entity within such arrangement) should account for various activities. The consensus indicates that costs incurred and revenues generated from transactions with third parties (i.e., parties outside of the collaborative arrangement) should be reported by the collaborators on the respective line items in their statements of operations pursuant to EITF Issue No. 99-19, *Reporting Revenue Gross as a Principal Versus Net as an Agent*. Additionally, the consensus provides that statements of operations characterization of payments between the participants in a collaborative arrangement should be based upon existing authoritative pronouncements; analogy to such pronouncements is not within their scope; or a reasonable, rational, and consistently applied accounting policy election. EITF Issue No. 07-1 is effective for financial statements issued beginning January 1, 2009 and is to be applied retrospectively to all periods presented for collaborative arrangements existing as of the date of adoption. The Company is currently evaluating the future impacts and required disclosures of this pronouncement.

In September 2006, the FASB issued SFAS No. 157, *Fair Value Measurements* (“SFAS 157”). SFAS 157 clarifies the principle that fair value should be based on the assumptions market participants would use when pricing an asset or liability and establishes a fair value hierarchy that prioritizes the information used to develop those assumptions. Under SFAS 157, fair value measurements would be separately disclosed by level within the fair value hierarchy. SFAS 157 became effective for financial statements issued beginning January 1, 2008 and did not have a material effect on the Company’s financial position, results of operations or cash flows. In February 2008, FSP No. 157-2, *Effective Date of FASB Statement No. 157*, was issued that delayed the application of SFAS 157 for non-financial assets and non-financial liabilities, until January 1, 2009 (see Note E – Fair Value Measurements).

**NOTE B – Functional Currencies, Comprehensive Income and Foreign Currency Translation**

**Functional Currencies and Translation** – The functional currency for most of our international operations is the U.S. dollar. The functional currency for our subsidiaries Diodes Taiwan Inc., Anachip Corp. and Diodes Zetex Limited is their local currency, as the Company believes it is the appropriate currency for them to use. Assets and liabilities denominated in foreign currencies are translated at the exchange rate on the balance sheet date. Income and expense accounts denominated in foreign currencies are translated at the average exchange rate during the period presented. Resulting translation adjustments are recorded as a separate component of accumulated other comprehensive income or loss within stockholders' equity in the consolidated condensed balance sheets. Transaction gains and losses that arise from exchange rate fluctuations on transactions denominated in a currency other than the functional currency are recorded as other income (expense) in the consolidated condensed statements of operations. The Company had foreign exchange transaction losses of approximately \$0.1 million and \$1.0 million for the three months ended September 30, 2007 and 2008, respectively, and approximately \$0.4 million and \$2.7 million for the nine months ended September 30, 2007 and 2008, respectively.

**Comprehensive Income (Loss)** – GAAP generally requires that recognized revenue, expenses, gains and losses be included in net income. Although certain changes in assets and liabilities are reported as separate components of the equity section of the balance sheet, such items, along with net income, are components of comprehensive income or loss. The components of other comprehensive income or loss include foreign currency translation adjustments, unrealized holding losses for available-for-sale securities, unrealized gain on defined benefit plan and foreign currency loss on forward contracts. Accumulated other comprehensive income was \$0.9 million at December 31, 2007 and accumulated other comprehensive loss was \$34.5 million at September 30, 2008. The \$35.4 million change in other comprehensive loss was primarily a result of a \$22.7 million, net of tax, unrealized loss of available-for-sale securities (see Note F – Short-term and Long-term Investments), a \$13.4 million currency translation loss and a \$1.6 million foreign currency loss on forward contract, net of tax, partially offset by a \$2.4 million, net of tax, unrealized gain on defined benefit plan (see Note P – Defined Benefit Plan) during the first nine months of 2008.

Total comprehensive income for the three and nine months ended September 30, 2007 and 2008 was as follows (*in thousands*):

**Total Comprehensive Income (Loss)**

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2007	2008	2007	2008
Net income (loss)	\$ 16,101	\$ (2,946)	\$ 41,358	\$ 24,364
Translation adjustment	304	(18,110)	114	(13,429)
Unrealized loss on available-for-sale securities, net of tax	—	(6,213)	—	(22,737)
Unrealized gain on defined benefit plan, net of tax	—	10,970	—	2,430
Foreign currency loss on forward contracts, net of tax	—	(2,042)	—	(1,617)
Comprehensive income (loss)	<u>\$ 16,405</u>	<u>\$ (18,341)</u>	<u>\$ 41,472</u>	<u>\$ (10,989)</u>

**NOTE C — Hedging**

As a multinational company, our transactions are denominated in a variety of currencies. During the second quarter of 2008, in connection with the acquisition of Zetex, the Company adopted forward exchange contracts, designated as foreign-currency cash flow hedges, to reduce the potentially adverse effects of foreign-currency exchange rate fluctuations that occur in the normal course of business. The Company uses forward exchange contracts to hedge, thereby attempting to reduce our overall exposure to the effects of currency fluctuations on cash flows. The Company does not permit speculation in financial instruments for profit on the exchange rate price fluctuation, trading in currencies for which there are no underlying exposures, or entering into trades for any currency to intentionally increase the underlying exposure.

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These forward exchange contracts are recognized on the balance sheet at their fair value. Unrealized gain positions are recorded as assets and unrealized loss positions are recorded as liabilities. Changes in the fair values of the outstanding forward exchange contracts that are highly effective are recorded in other comprehensive income until net income is affected by the variability of the cash flows of the hedged transaction. Changes in the fair values of the forward exchange contracts not effective as hedging instruments are recognized in earnings in the current period. Results of ineffective hedges are recorded in the expense line item being hedged in the consolidated condensed statements of operations.

The Company assesses both at the inception of the hedge and on an ongoing basis, whether the derivatives that are used in hedging transactions have been highly effective in offsetting changes in the cash flows of hedged items and whether those forward exchange contracts are expected to remain highly effective in future periods.

As of September 30, 2008, the Company had forward contracts, primarily relating to the Diodes Zetex Limited operations, of approximately \$33.1 million that mature monthly over the next 15 months. For the nine months ended September 30, 2008, the Company had net foreign exchange hedge-related transaction losses of \$1.5 million related to hedging the Zetex acquisition purchase price and deferred net unrealized losses on outstanding forward exchange contracts recorded as other comprehensive gain of \$1.6 million (net of tax). For the nine months ended September 30, 2008, the Company had no material ineffective hedges because forward foreign currency contract amounts were less than the specifically identified anticipated transactions.

[Table of Contents](#)**NOTE D – Earnings (Loss) Per Share**

The shares used in the computation of basic and diluted earnings (loss) per common share were as follows (in thousands, except per share data):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2007	2008	2007	2008
<b>BASIC</b>				
Weighted average number of common shares outstanding used in computing basic earnings (loss) per share	39,845	<b>40,889</b>	39,430	<b>40,585</b>
Net income (loss)	<u>\$ 16,101</u>	<u>\$ (2,946)</u>	<u>\$ 41,358</u>	<u>\$ 24,364</u>
Earnings (loss) per share	<u>\$ 0.40</u>	<u>\$ (0.07)</u>	<u>\$ 1.05</u>	<u>\$ 0.60</u>
<b>DILUTED</b>				
Weighted average number of common shares outstanding used in computing basic earnings (loss) per share	39,845	<b>40,889</b>	39,430	<b>40,585</b>
Add: Assumed exercise of stock options and stock awards	2,600	—	2,669	<b>2,161</b>
	42,445	<b>40,889</b>	42,099	<b>42,746</b>
Net income (loss)	<u>\$ 16,101</u>	<u>\$ (2,946)</u>	<u>\$ 41,358</u>	<u>\$ 24,364</u>
Earnings (loss) per share	<u>\$ 0.38</u>	<u>\$ (0.07)</u>	<u>\$ 0.98</u>	<u>\$ 0.57</u>

Earnings (loss) per share are based upon the weighted average number of shares of Common Stock and common stock equivalents outstanding, including those related to share-based compensation and convertible notes. Earnings per share are computed using the “treasury stock method” under FASB Statement No. 128. The convertible notes include a net share settlement feature which requires us to redeem the par amount of the bond in cash and any remaining value, assuming the bond is in the money, in incremental shares, cash or a combination thereof. The net share settled convertible as structured is defined in EITF 90-19, Instrument C, which allows us to use the treasury stock method of calculating the diluted earnings per share. The incremental value of the shares is determined based on the average price of our Common Stock over the reporting period. There are no shares in the earnings per share calculation related to the convertible notes outstanding as our average stock price did not exceed the conversion price of \$39.00 and, therefore, there is no conversion spread. For the three months ended September 30, 2008, the Company has excluded the assumed exercise of stock options and stock awards from the calculation of diluted net loss per share because these securities are anti-dilutive.

**NOTE E – Fair Value Measurements**

As stated in “Note A — Basis of Presentation and Recently Issued Accounting Pronouncements,” on January 1, 2008, we adopted the methods of fair value as described in SFAS 157 to value the financial assets and liabilities. SFAS 157 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. A fair value measurement assumes that the transaction to sell the asset or transfer the liability occurs in the principal market for the asset or liability or, in the absence of a principal market, the most advantageous market for the asset or liability. The price in the principal (or most advantageous) market used to measure the fair value of the asset or liability shall not be adjusted for transaction costs. An orderly transaction is a transaction that assumes exposure to the market for a period prior to the measurement date to allow for marketing activities that are usual and customary for transactions involving such assets and liabilities; it is not a forced transaction. Market participants are buyers and sellers in the principal market that are (i) independent, (ii) knowledgeable, (iii) able to transact and (iv) willing to transact.

SFAS 157 requires the use of valuation techniques that are consistent with the market approach, the income approach and/or the cost approach. The market approach uses prices and other relevant information generated by market transactions involving identical or comparable assets and liabilities. The income approach uses valuation techniques to convert future amounts, such as cash flows or earnings, to a single present amount on a discounted basis. The cost approach is based on the amount that currently would be required to replace the service capacity of an asset (replacement costs). Valuation techniques should be consistently applied. Inputs to valuation techniques refer to the assumptions that market participants would use in pricing the asset or liability. Inputs may be observable, meaning

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those that reflect the assumptions market participants would use in pricing the asset or liability developed based on market data obtained from independent sources, or unobservable, meaning those that reflect the reporting entity’s own assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available in the circumstances. In that regard, SFAS 157 establishes a fair value hierarchy for valuation inputs that gives the highest priority to quoted prices in active markets for identical assets or liabilities and the lowest priority to unobservable inputs. The fair value hierarchy is as follows:

Level 1 Inputs — Unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date.

Level 2 Inputs — Inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly. These include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted prices that are observable for the asset or liability (for example, interest rates, volatilities, prepayment speeds, loss severities, credit risks and default rates) or inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 Inputs — Significant unobservable inputs that reflect an entity’s own assumptions that market participants would use in pricing the assets or liabilities.

Historically, the fair value of the Company’s auction rate securities (“ARS”) has approximated par value due to the frequent resets through the auction process. While we continue to earn interest on investments at the maximum contractual rate, these investments are not currently trading and therefore, do not currently have a readily determinable market value. Accordingly, the estimated fair value of the ARS no longer approximates par value.

Due to lack of observable market quotes on our \$320.6 million ARS portfolio, the fair value measurements have been estimated using Level 3 inputs. The fair value was based on factors that reflect assumptions market participants would use in pricing, including, among others: relevant future market conditions including those that are based on the expected cash flow streams, the underlying financial condition and credit quality of the issuer and bond insurer, the percent of the Federal Family Education Loan Program (“FFELP”) guaranty, and the maturity of the securities, as well as the market activity of similar securities. The valuation of our ARS investment portfolio is subject to uncertainties that are difficult to predict and the future actual market prices may differ materially (see Note F — Short-term and Long-term Investments).

Financial assets and liabilities carried at fair value as of September 30, 2008 are classified in the following table (*in thousands*):

Description	Level 1: Quoted Prices in Active Markets for Identical Assets	Level 2: Significant Other Observable Inputs	Level 3: Significant Unobservable Inputs	Total at September 30, 2008
Available-for-sale securities	\$ —	\$ —	\$ 284,818	\$ 284,818
<b>Total</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ 284,818</b>	<b>\$ 284,818</b>

The following is a reconciliation of the beginning and ending balances for assets and liabilities measured at fair value on a recurring basis using significant unobservable inputs (Level 3) during the period ended September 30, 2008 (*in thousands*):

	<u>Available-for-sale securities</u>
Beginning balance as of January 1, 2008	\$ 320,700
Total gains or losses (unrealized) Included in other comprehensive loss	(35,807)
Purchases, issuances, and settlements	(75)
<b>Ending balance as of September 30, 2008</b>	<b>\$ 284,818</b>



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Certain financial assets and financial liabilities are measured at fair value on a nonrecurring basis; that is, the instruments are not measured at fair value on an ongoing basis but are subject to fair value adjustments in certain circumstances (for example, when there is evidence of impairment). Financial assets and financial liabilities measured at fair value on a non-recurring basis were not significant at September 30, 2008.

Certain non-financial assets and non-financial liabilities measured at fair value on a recurring and non-recurring basis include goodwill, other intangible assets and other non-financial long-lived assets. As previously stated above, SFAS 157 will be applicable to these fair value measurements beginning January 1, 2009.

**NOTE F – Short-term and Long-term Investments**

Short-term and long-term investments at September 30, 2008 and December 31, 2007, were as follows (*in thousands*):

As of September 30, 2008	Cost Basis	Unrealized Gains	Unrealized Losses	Fair Value
<b>Long-term investments:</b>				
Available-for-sale investment in auction rate securities	\$ 320,625	\$ —	\$ (35,807)	\$ 284,818
<b>Total long-term investments</b>	<b>\$ 320,625</b>	<b>\$ —</b>	<b>\$ (35,807)</b>	<b>\$ 284,818</b>
<hr/>				
As of December 31, 2007	Cost Basis	Unrealized Gains	Unrealized Losses	Fair Value
<b>Short-term investments:</b>				
Available-for-sale investment in auction rate securities	\$ 320,700	\$ —	\$ —	\$ 320,700
Money market mutual funds	2,772	—	—	2,772
<b>Total short-term investments</b>	<b>\$ 323,472</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ 323,472</b>

As of September 30, 2008, we had \$320.6 million invested in ARS, which are generally long-term debt instruments that provided liquidity through a Dutch auction process that resets the applicable interest rate at pre-determined calendar intervals. These mechanisms historically have allowed existing investors to roll over their holdings and continue to own the respective securities or to liquidate their holdings by selling their securities at par value.

Historically, the Company invested in ARS for short periods of time as part of its cash management program. However, the recent uncertainties in the credit markets and the failure of the auctions for the Company's ARS have prevented us and other investors from liquidating holdings of ARS. An auction failure, which is not a default in the underlying debt instrument, occurs when the amount of securities submitted for sale exceeds the amount of purchase orders, resulting in our continuing to hold these securities. The maturity dates for the Company's ARS range from 19 to 39 years and averages 32 years. Based on current market conditions, if a secondary market does not develop, it is likely that auctions related to these securities will continue to be unsuccessful. Unsuccessful auctions will result in our holding securities beyond their next scheduled auction reset dates, thereby limiting the liquidity of these investments. See Note R – "Subsequent Event" for further information.

Due to the inability to trade all of the Company's investments in ARS in the current market, the Company continues to earn interest on its ARS at a weighted average rate of 2.6% of as September 30, 2008, which it is currently collecting. The weighted average maximum contractual default rate is 17.3%.

The Company's ARS are primarily in student loan association bonds. None of our investments are collateralized mortgage obligations or are any other type of mortgage-backed or real estate-backed security.

As of September 30, 2008, approximately 85.7%, or \$274.8 million, of the \$320.6 million par value ARS are collateralized by higher education funded student loans that are supported by the federal government as part of FFELP. The following table shows a natural grouping of the FFELP guaranteed securities, as well as the percentage of the ARS portfolio guaranteed by FFELP (*in thousands*).

% of FFELP guaranty	Par Value	% of Total
Greater than 99.0%	\$195,000	60.8%
Between 81.2% and 82.1%	86,825	27.1%
50.50%	17,000	5.3%
10.00%	3,850	1.2%
non-FFELP guaranteed	18,000	5.6%
<b>Total</b>	<b>\$320,675</b>	<b>100.0%</b>



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As of September 30, 2008, our portfolio of ARS was valued using a valuation model that relies exclusively on Level 3 inputs. The valuation resulted in the ARS being discounted by a range of 7.8% to 25.3% of par value. The resulting discount of the total ARS portfolio was 11.2% of par value, or \$35.8 million pre-tax unrealized loss (see Note E – Fair Value Measurements).

We currently have the ability and intent to hold these ARS investments until a recovery of the auction process or until maturity. Because of the inability to determine when our investments in ARS would settle, as of March 31, 2008, we reclassified the entire ARS balance from short-term investments to long-term investment, available-for-sale securities on our consolidated balance sheet.

Although we are uncertain as to when the liquidity issues relating to these investments will improve, we consider these issues to be only temporary, and thus reduced the carrying value of the ARS to \$284.8 million by recording a \$22.7 million unrealized loss (net of \$13.1 million tax effect) in other comprehensive loss.

It is possible that further declines in ARS fair value may occur. We continue to monitor the market for ARS and consider its impact (if any) on the fair market value of the investments. If the current market conditions deteriorate further, we may be required to record additional unrealized losses in other comprehensive income or record impairment charges to the statements of operations.

### NOTE G – Inventories

Inventories are stated at the lower of cost or market value. Cost is determined principally by the first-in, first-out method (*in thousands*).

	December 31, 2007	September 30, 2008
Raw materials	\$ 19,918	\$ 29,411
Work-in-progress	11,868	30,314
Finished goods	21,245	39,369
	<u>\$ 53,031</u>	<u>\$ 99,094</u>

### NOTE H – Goodwill and Other Intangible Assets

The following amounts of goodwill and intangible assets relating to the acquisition of Zetex are preliminary (See Note M – Business Acquisitions). The final amounts and determinable lives of goodwill and intangible assets are subject to change upon the completion of the Company's valuation of the assets acquired and liabilities assumed, which it expects to complete by 2008 year-end.

Changes in goodwill are as follows (*in thousands*):

	2007			2008				
	Balance, January 1	Acquisitions/ purchase accounting adjustments	Currency exchange and other	Balance, December 31	Balance, January 1	Acquisitions/ purchase accounting adjustments	Currency exchange and other	Balance, September 30
Total	\$25,030	\$—	\$105	\$25,135	\$25,135	\$28,056	\$(1,632)	\$51,559

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Intangible assets at September 30, 2008 are (in thousands):

Intangible Assets	Useful life	As of		Currency exchange and other	Net
		September 30, 2008	Gross Carrying Amount		
<b>Amortized Intangible Assets:</b>					
Patents, trademarks and trade names	5-15 years	\$14,006	\$(1,942)	\$ (227)	<b>\$11,837</b>
Software license	3 years	1,212	(684)	(41)	<b>487</b>
Developed product technology	2-10 years	29,248	(1,308)	(2,283)	<b>25,657</b>
Customer relationships	12 years	6,521	(174)	(515)	<b>5,832</b>
Total amortized intangible assets:		\$50,987	\$(4,108)	\$(3,066)	<b>\$43,813</b>

Amortization expense related to intangible assets subject to amortization was \$0.2 million and \$1.9 million for the three months ended September 30, 2007 and 2008, respectively.

Amortization expense related to intangible assets subject to amortization was \$0.6 million and \$2.4 million for the nine months ended September 30, 2007 and 2008, respectively.

### **NOTE I – Income Tax Provision**

Income tax expense of \$0.3 million and \$5.3 million was recorded for the three and nine months ended September 30, 2008, respectively. This resulted in an effective tax rate of 12.3% in the nine months ended September 30, 2008, as compared to 15.0% in the same period of last year and compared to 13.2% for the full year of 2007. Our lower effective tax rate compared with the same period last year was the result of income tax refunds in China and lower income in the U.S. and higher income in lower-taxed jurisdictions, partially offset by an increased income tax rates at our China subsidiaries due to the phase-out of previously granted income tax holidays. For the nine month ended September 30, 2007, the Company reported domestic and foreign pre-tax income of approximately \$(0.6) million and \$49.5 million, respectively. For the nine month ended September 30, 2008, the Company reported domestic and foreign pre-tax income of approximately \$(17.5) million and \$63.1 million, respectively, excluding \$14.0 million pre-tax purchase accounting adjustments.

Our global presence requires us to pay income taxes in a number of jurisdictions. In general, earnings in the U.S. and Taiwan are currently subject to tax rates of 39.0% and 25.0%, respectively. In addition, Taiwan earnings are subject to an additional 10% retained earnings tax should the Taiwan earnings not be distributed. Earnings in Hong Kong are subject to a 16.5% tax for local sales or local source sales; all other Hong Kong sales are not subject to foreign income taxes. Earnings in Taiwan and Hong Kong are also subject to U.S. taxes with respect to those earnings that are derived from product manufactured by our China subsidiaries and sold to customers outside of Taiwan and Hong Kong, respectively. The U.S. tax rate on this Subpart F income is computed as the difference between the foreign effective tax rates and the U.S. tax rate. In accordance with U.S. tax law, we receive credit against our U.S. federal tax liability for income taxes paid by our foreign subsidiaries.

As an incentive for the formation of Anachip Corp., its earnings are subject to a five-year tax holiday (subject to certain qualifications of Taiwanese tax law). In the third quarter of 2006, we elected to begin this five-year tax holiday as of January 1, 2006. Beginning 2011, Anachip Corp's earnings will be subject to the statutory Taiwan income tax rate.

Prior to 2008, earnings in the Songjiang district of China have a standard central government tax rate of 24.0%. However, as an incentive for establishing Shanghai Kai Hong Electronic Co., Ltd., its earnings were subject to a 0% tax rate by the central government from 1996 through 2000, and to a 12.0% tax rate from 2001 through 2007. For 2008, we expect a tax rate of 25%. In addition, due to a \$15 million permanent re-investment of Shanghai Kai Hong Electronic Co., Ltd.'s earnings in 2004, it has received additional preferential tax treatment (earnings will be exempted from central government income tax for two years, and then subject to tax rates in the range of 12.0% to 12.5% for the following three years) on earnings that are generated by this investment.

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In addition, the earnings of Shanghai Kai Hong Electronic Co., Ltd. would ordinarily be subject to a standard local government tax rate of 3.0% through 2007. However, as an incentive for establishing Shanghai Kai Hong Electronic Co., Ltd., the local government waived this tax from 1996 through 2007.

In 2004, we established our second Shanghai-based manufacturing facility, Shanghai Kai Hong Technology Co., Ltd., located in the Songjiang Export Zone of Shanghai, China. In the Songjiang Export Zone, the central government standard tax rate is 15.0%, and there is no local government tax. As an incentive for establishing Shanghai Kai Hong Technology Co., Ltd., its 2005 and 2006 earnings were exempted from central government income tax and the 2007 earnings were subject to a 7.5% tax rate. For 2008, we expect a tax rate of 12.5%.

It is unclear to what extent our China subsidiaries will receive preferential tax treatment. The recent China government income tax reform terminates some existing tax incentives for foreign enterprises doing business in China. The central government tax rate in China increased to 25% beginning in 2008; however, we believe Shanghai Kai Hong Electronic Co., Ltd may qualify for a “high technology” preferential tax treatment that would reduce the tax rate to 15% and Shanghai Kai Hong Technology Co., Ltd. may also qualify for a transitional tax rate of 9%.

The impact of the tax holidays decreased the Company’s tax expense by approximately \$6.9 million and \$5.7 million for the nine months ended September 30, 2007 and 2008, respectively. The benefit of the tax holiday on basic and diluted earnings per share for the nine months ended September 30, 2007 was \$0.17 and \$0.16, respectively. The benefit of the tax holiday on basic and diluted earnings per share for the nine months ended September 30, 2008 was \$0.14 and \$0.13, respectively.

On June 9, 2008, the Company completed the acquisition of all the outstanding ordinary capital stock of Zetex. Zetex’s earnings in the United Kingdom are currently subject to a tax rate of 28% and its earnings in Hong Kong are subject to a 16.5% tax rate. In addition, Zetex’s earnings in Germany are subject to a 30% tax rate.

We file income tax returns in the U.S. federal jurisdiction and various state and foreign jurisdictions. We are no longer subject to U.S. federal income tax examinations by tax authorities for tax years before 2005. The Internal Revenue Service has contacted the Company regarding an examination for the tax year ended 2005. With respect to state and local jurisdictions and countries outside of the U.S., with limited exceptions, we are no longer subject to income tax audits for years before 2002. Although the outcome of tax audits is always uncertain, we believe that adequate amounts of tax, interest and penalties, if any, have been provided for in our FASB Interpretation No. 48, *Accounting for Uncertainty in Income Taxes* (“FIN48”) reserve for any adjustments that may result from future tax audits. We recognize accrued interest and penalties, if any, related to unrecognized tax benefits in income tax expense.

We adopted the provisions FIN48 effective January 1, 2007. As a result of the implementation of FIN48, we increased our liability for unrecognized tax benefits, primarily related to our foreign subsidiaries, by approximately \$2.0 million during the first quarter of 2007, which was accounted for as a reduction to the January 1, 2007 balance of retained earnings. As of January 1, 2008 and September 30, 2008, the gross amount of unrecognized tax benefits was approximately \$4.1 million and \$4.5 million, respectively.

It is reasonably possible that the amount of the unrecognized benefit with respect to certain of our unrecognized tax positions will significantly increase or decrease within the next 12 months. These changes may be the result of settlement of ongoing audits or competent authority proceedings. At this time, an estimate of the range of the reasonably possible outcomes cannot be made.

In addition, funds repatriated from foreign subsidiaries to the U.S. may be subject to federal and state income taxes. As of January 1, 2007, we had accrued \$3.3 million for U.S. taxes on future dividends from our foreign subsidiaries. With the establishment of the holding companies in 2007, the Company intends to permanently reinvest overseas all of its earnings from its foreign subsidiaries. Accordingly, the \$3.3 million liability was reversed during 2007, and U.S. taxes are no longer being recorded on undistributed foreign earnings. Furthermore, the Company determined that it was more likely than not that a portion of its federal foreign tax credit carryforwards would expire before they could be utilized. Accordingly, the Company recorded a \$5.0 million valuation allowance during the twelve months ended December 31, 2007.

### **NOTE J – Deferred Compensation**

Beginning January 1, 2007, the Company implemented a Non-Qualified Deferred Compensation Plan (the “Deferred Compensation Plan”) for executive officers, key employees and members of the Board of Directors (the “Board”). The Deferred Compensation Plan allows eligible participants to defer the receipt of eligible compensation until designated future dates. The Company offsets its obligations under the Deferred Compensation Plan by investing in the actual underlying investments. These investments are classified as trading securities and are carried at fair value. At September 30, 2008, these investments totaled approximately \$2.2 million. All gains and losses in these investments are equally offset by corresponding gains and losses in the Deferred Compensation Plan liabilities.

**NOTE K – Share-based Compensation**

We maintain share-based compensation plans for our officers, key employees, and our Board, which provide for stock options and stock awards. For further details regarding the Company’s share-based compensation plans, please see Note 15 of our notes to consolidated financial statements in our Annual Report on Form 10-K for the year ended December 31, 2007.

**Stock Options.** Through March 31, 2006, substantially all stock options granted vest in equal annual installments over a three-year period and expire ten years after the grant date. Beginning April 1, 2006, substantially all stock options granted vest in equal annual installments over a four-year period and expire ten years after the grant date.

For the three months and nine months ended September 30, 2007 and 2008, share-based compensation expense associated with the Company’s stock options recognized in the statements of operations is as follows (*in thousands*):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2007	2008	2007	2008
Cost of sales	\$ 59	\$ 7	\$ 219	\$ 112
Selling and administrative expense	1,173	764	3,680	2,915
Research and development expense	112	69	355	280
<b>Total stock option expense</b>	<b>\$ 1,344</b>	<b>\$ 840</b>	<b>\$ 4,254</b>	<b>\$ 3,307</b>

Stock option expense for the three months and nine months ended September 30, 2007 and 2008 was estimated on the date of grant using the Black-Scholes option pricing model. For the nine months ended September 30, 2008, the Company granted stock options to purchase approximately 241,000 shares of the Company’s Common Stock, which vest in equal annual installments over a four-year period and expire ten years from the date of grant. Options granted during the nine months ended September 30, 2008 had a weighted-average grant date fair value of \$16.70.

The total intrinsic value (actual gain) of options exercised during the nine months ended September 30, 2008 was approximately \$8.7 million. The total net cash proceeds received from stock option exercises during the nine months ended September 30, 2008 was \$2.8 million.

A summary of the stock option plans as of September 30, 2008 follows (*in thousands*):

Stock options	Shares (000)	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term (yrs)	Aggregate Intrinsic Value (\$000)
Outstanding at January 1, 2008	4,268	\$ 10.06	6.0	\$ 85,393
Granted	241	27.95		
Exercised	(488)	5.74		8,679
Forfeited or expired	(46)	23.76		
Outstanding at September 30, 2008	<b>3,975</b>	<b>\$ 11.53</b>	<b>5.6</b>	<b>\$ 32,618</b>
Exercisable at September 30, 2008	<b>3,415</b>	<b>\$ 9.21</b>	<b>5.1</b>	<b>\$ 32,610</b>

The aggregate intrinsic value in the table above is before applicable income taxes and represents the amount optionees would have received if all options had been exercised on the last business day of the period indicated, based on our closing stock price.

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As of September 30, 2008, total unrecognized stock-based compensation expense related to unvested stock options, net of forfeitures, was approximately \$7.8 million, before income taxes, and is expected to be recognized over a weighted average of approximately 2.8 years.

**Share Grants.** Restricted stock awards and restricted stock units generally vest in equal annual installments over a four-year period.

For the three months and nine months ended September 30, 2007 and 2008, share-based compensation expense associated with the Company's share grants recognized in the statements of operations is as follows (*in thousands*):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2007	2008	2007	2008
Cost of sales	\$ 66	\$ 91	\$ 135	\$ 240
Selling and administrative expense	1,077	1,434	2,636	3,696
Research and development expense	112	198	227	453
<b>Total share grant expense</b>	<b>\$ 1,255</b>	<b>\$ 1,723</b>	<b>\$ 2,998</b>	<b>\$ 4,389</b>

A summary of the status of our non-vested share grants as of September 30, 2008 follows (*in thousands*):

Share Grants	Shares (000)	Weighted- Average Grant-Date Fair Value	Aggregate Intrinsic Value (\$000)
Nonvested at January 1, 2008	1,018	\$ 18.34	\$ 30,602
Granted	262	27.25	
Vested	(382)	15.98	9,517
Forfeited	(45)	26.28	
Nonvested at September 30, 2008	<u>853</u>	<u>\$ 21.71</u>	<u>\$ 15,737</u>

During the three months ended September 30, 2007 and 2008, there was \$1.3 million and \$1.7 million, respectively, of share-based compensation expense related to non-vested stock award arrangements granted under the plans.

During the nine months ended September 30, 2007 and 2008, there was \$3.0 million and \$4.4 million, respectively, of share-based compensation expense related to non-vested stock award arrangements granted under the plans.

The total intrinsic value (actual gain) of restricted stock grants vested during the nine months ended September 30, 2008 was approximately \$9.5 million.

As of September 30, 2008, total un-recognized share-based compensation expense related to non-vested stock award arrangements, net of forfeitures, was approximately \$15.2 million, before income taxes and is expected to be recognized over a weighted average of approximately 2.3 years.

### **NOTE L – Segment and Geographic Information**

An operating segment is defined as a component of an enterprise about which separate financial information is available that is evaluated regularly by the chief decision maker, or decision-making group, in deciding how to allocate resources and in assessing performance. Our chief decision-making group consists of the President and Chief Executive Officer, Chief Financial Officer, Senior

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Vice President of Operations, Senior Vice President of Sales and Marketing and Senior Vice President of Finance. For financial reporting purposes, we operate in a single segment, standard semiconductor products, through our various manufacturing and distribution facilities. We aggregated our products since the products are similar and have similar economic characteristics, and the products are similar in production process and share the same customer type.

Our primary operations include the domestic operations in Asia, North America and Europe.

The accounting policies of the operations are the same as those described in the summary of significant accounting policies in our Annual Report on Form 10-K for the year ended December 31, 2007. Revenues are attributed to geographic areas based on the location of subsidiaries producing the revenues (*in thousands*):

Three Months Ended September 30, 2007	Asia	North America	Europe (1)	Consolidated Segments
Total sales	\$ 135,597	\$ 31,629	\$ —	\$ 167,226
Inter-company sales	(56,777)	(5,185)	—	(61,962)
Net sales	\$ 78,820	\$ 26,444	\$ —	\$ 105,264
Income (loss) before income taxes and minority interest	\$ 19,657	\$ (673)	\$ —	\$ 18,984
Property, plant and equipment	\$ 104,044	\$ 15,174	\$ —	\$ 119,218
Assets	<u>\$ 214,990</u>	<u>\$ 471,912</u>	<u>\$ —</u>	<u>\$ 686,902</u>
Three Months Ended September 30, 2008	Asia	North America	Europe	Consolidated Segments
Total sales	\$ 164,859	\$ 31,839	\$ 13,626	\$ 210,324
Inter-company sales	(69,010)	(6,262)	(1,005)	(76,277)
Net sales	\$ 95,849	\$ 25,577	\$ 12,621	\$ 134,047
Income (loss) before income taxes and minority interest	\$ 18,531	\$ (8,080)	\$ (12,419)	\$ (1,968)
Property, plant and equipment	\$ 109,587	\$ 27,955	\$ 45,661	\$ 183,203
Assets	<u>\$ 337,186</u>	<u>\$ 387,294</u>	<u>\$ 183,983</u>	<u>\$ 908,463</u>
Nine Months Ended September 30, 2007	Asia	North America	Europe (1)	Consolidated Segments
Total sales	\$ 367,504	\$ 92,295	\$ —	\$ 459,799
Inter-company sales	(150,172)	(16,060)	—	(166,232)
Net sales	\$ 217,332	\$ 76,235	\$ —	\$ 293,567
Income (loss) before income taxes and minority interest	\$ 50,679	\$ (598)	\$ —	\$ 50,081
Property, plant and equipment	\$ 104,044	\$ 15,174	\$ —	\$ 119,218
Assets	<u>\$ 214,990</u>	<u>\$ 471,912</u>	<u>\$ —</u>	<u>\$ 686,902</u>
Nine Months Ended September 30, 2008	Asia	North America	Europe	Consolidated Segments
Total sales	\$ 464,008	\$ 92,252	\$ 18,906	\$ 575,166
Inter-company sales	(206,372)	(22,110)	(1,039)	(229,521)
Net sales	\$ 257,636	\$ 70,142	\$ 17,867	\$ 345,645
Income (loss) before income taxes and minority interest	\$ 57,383	\$ (16,941)	\$ (8,825)	\$ 31,617
Property, plant and equipment	\$ 109,587	\$ 27,955	\$ 45,661	\$ 183,203
Assets	<u>\$ 337,186</u>	<u>\$ 387,294</u>	<u>\$ 183,983</u>	<u>\$ 908,463</u>

(1) Information for the three and nine months ended September 30, 2007 is not presented as the amounts are immaterial.

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Revenues were derived from (billed to) customers located in the following countries. "All Others" represents countries with less than 10% of the total revenues each (*in thousands*):

	Net Sales for the Three Months Ended September 30,		Percentage of Net Sales	
	2007	2008	2007	2008
China	\$ 42,451	\$ 41,565	40.3%	31.0%
Taiwan	23,267	34,013	22.1%	25.4%
United States	21,930	26,000	20.8%	19.4%
All Others	17,616	32,469	16.8%	24.2%
<b>Total</b>	<b>\$ 105,264</b>	<b>\$ 134,047</b>	<b>100.0%</b>	<b>100.0%</b>

	Net Sales for the Nine Months Ended September 30,		Percentage of Net Sales	
	2007	2008	2007	2008
China	\$ 104,490	\$ 102,650	35.6%	29.7%
Taiwan	80,087	100,061	27.3%	28.9%
United States	62,759	67,240	21.4%	19.5%
All Others	46,231	75,694	15.7%	21.9%
<b>Total</b>	<b>\$ 293,567</b>	<b>\$ 345,645</b>	<b>100.0%</b>	<b>100.0%</b>

**NOTE M– Business Acquisitions**

**Zetex Acquisition** – On June 9, 2008, the Company completed the acquisition of all the outstanding ordinary capital stock of Zetex, a company incorporated under the laws of England and Wales. The shareholders of Zetex received 85.45 pence in cash per Zetex ordinary share, valuing the fully diluted share capital of Zetex at approximately U.S.\$176.3 million (based on a USD:GBP exchange rate of 1.9778), excluding acquisition costs, fees and expenses.

As consideration for Zetex, the Company paid the following (*in thousands*):

Purchase price (net of cash acquired)	\$ 149,144
Acquisition related costs	4,014
<b>Total purchase price</b>	<b>\$ 153,158</b>

In addition, in order to finance the acquisition, the Company entered into a loan for \$165 million, which accrued interest at a floating rate of interest per annum equal to the sum of the prevailing daily 30-day LIBOR plus 1.25% as of September 30, 2008 (see Note N – *Margin Loan* for further details), secured by its ARS portfolio.

The results of operations of the Zetex acquisition have been included in the consolidated financial statements from June 1, 2008. The purpose of this acquisition was to create revenue, operating and cost synergies and to enhance the Company's leadership in discrete and analog solutions. In addition, the Company believes that the acquisition will strengthen and broaden the Company's product offerings, including entry into the LED lighting and automotive markets and expand the Company's geographical footprint in the European markets.

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A final determination of the allocation of the purchase price to the assets acquired and liabilities assumed has not been made and should be considered preliminary. The final determination is subject to the completion of the Company's valuation of the assets acquired and liabilities assumed, which it expects to complete by 2008 year-end.

The following summarizes the preliminary (subject to final determination) allocation of the purchase price to the fair value of the assets acquired and liabilities assumed at the date of acquisition (*in thousands*):

	Purchase price allocation on acquisition date	Changes in purchase price allocation recorded during third quarter of 2008	Revised purchase price allocation on acquisition date
<b>Assets acquired:</b>			
Accounts receivable, net	\$ 13,445	\$ —	\$ 13,445
Inventory	30,605	5,386	35,991
Prepaid expenses and other current assets	4,363	—	4,363
Property, plant and equipment, net	50,145	2,146	52,291
Deferred tax assets	5,235	5,041	10,276
Other long-term assets	136	—	136
Trademarks and other intangible assets	7,991	39,449	47,440
Goodwill	85,036	(57,399)	27,637
Total assets acquired	<u>\$ 196,956</u>	<u>\$ (5,377)</u>	<u>\$ 191,579</u>
<b>Liabilities assumed:</b>			
Accounts payable	\$ 6,057	\$ —	\$ 6,057
Accrued expenses and other liabilities	16,154	652	16,806
Pension liability	10,873	—	10,873
Deferred tax liabilities	7,288	(6,029)	1,259
Other liabilities	3,846	—	3,846
Total liabilities assumed	<u>44,218</u>	<u>(5,377)</u>	<u>38,841</u>
Total net assets acquired	<u>\$ 152,738</u>	<u>\$ —</u>	<u>\$ 152,738</u>

During the third quarter of 2008, the Company evaluated and adjusted its inventory for a reasonable profit allowance in accordance with SFAS No. 141, *Business Combinations* ("SFAS 141"), which is intended to permit the Company to report only the profits normally associated with its activities following the acquisition as it relates to the work-in-progress and finished goods inventory. As such, the Company stepped-up (increased) its acquired inventory from Zetex by approximately \$5.4 million and subsequently recorded that step-up (increase), adjusted for foreign exchange rates, into cost of goods sold in the amount of approximately \$5.2 million as all the acquired work-in-process and finished goods inventory has been sold as of September 30, 2008.

As of September 30, 2008, the Company has preliminarily identified \$47.5 million of identifiable intangible assets separate from goodwill. Acquired intangible in-process research and development ("IPR&D"), which had not yet reached technological feasibility and had no alternative future use as of the date of acquisition in the amount of \$7.9 million was expensed immediately, in accordance with SFAS 141 during the third quarter of fiscal 2008. The remaining acquired intangible assets, including developed technology, customer relationships and trade names, are being amortized over an average of 7.9 years. Preliminarily, the Company is amortizing all of the identified intangible assets separate from goodwill under estimated useful lives and will adjust the lives accordingly, including any as indefinite life intangible assets upon completion of its final determination of the allocation of the purchase price. For the three and nine months ended September 30, 2008, approximately \$9.5 million has been recorded as amortization expense associated with the identified intangible assets, including \$7.9 million for IPR&D. Amortization expense associated with these identified intangible assets will approximate between \$2.2 million and \$4.9 million per year over the next 5 to 10 years.



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The following unaudited pro forma consolidated results of operations for the quarters ended September 30, 2007 and 2008 have been prepared as if the acquisition of Zetex had occurred at January 1, 2007 and January 1, 2008, respectively, for each quarter (*in thousands, except per share data*):

	<u>Three Months Ended</u> <u>September 30,</u>	<u>Nine Months Ended</u> <u>September 30,</u>	
	<u>2007</u>	<u>2007</u>	<u>2008</u>
Net revenues	\$ 135,625	\$ 387,108	\$ 395,886
Net income	\$ 14,042	\$ 40,809	\$ 12,131
Net income per common share—Basic	\$ 0.36	\$ 1.04	\$ 0.30
Net income per common share—Diluted	\$ 0.33	\$ 0.97	\$ 0.28

The unaudited pro forma consolidated results of operations do not purport to be indicative of the results that would have been obtained if the above acquisition had actually occurred as of the dates indicated or of those results that may be obtained in the future. The unaudited pro forma consolidated results of operations do not include the final adjustments to net income to give the final effects to depreciation of property, plant and equipment acquired and amortization of intangible assets acquired as the Company working to complete its valuation of the assets and liabilities acquired and is unable to determine what those final effects would be. Upon completion of the valuation, the Company intends to make adjustments for these items in future pro forma disclosures for Zetex. These unaudited pro forma consolidated results of operations were derived, in part, from the historical consolidated financial statements of Zetex and other available information and assumptions believed to be reasonable under the circumstances.

### **Note N – Long-Term Borrowings — Margin Loan**

On March 31, 2008, the Company obtained from UBS Financial Services Inc. (“UBS”) an Irrevocable Standby Letter of Credit (“Letter of Credit”) in favor of Diodes FabTech Inc., in an aggregate amount of \$165 million.

In connection with the acquisition of Zetex (see Note M – Business Acquisitions), the Company drew \$165 million, which accrued interest at a floating rate of interest per annum equal to the sum of the prevailing daily 30-day LIBOR plus 1.25% as of September 30, 2008 and is payable monthly. Beginning October 9, 2008, the interest rate will be reduced from LIBOR plus 1.25% to LIBOR plus 0.00%. The margin loan does not contain covenants, is secured by the Company’s ARS portfolio, which is classified as a non-current asset, and does not have a maturity date. The margin loan may be called if the outstanding balance exceeds 75% of the fair value, as determined by UBS, of the ARS portfolio or below a required percentage of the par value under applicable statutes, rules and regulations and may be called any time subject to the discretion of UBS if UBS considers a margin call necessary for its protection. The source of repayment, if the margin loan was to be called, would be for UBS to charge the Company’s ARS portfolio, which is a non-current asset. There are no scheduled principal payments and the margin loan can be paid in part or in its entirety by the Company at anytime without penalty. The Company believes the margin loan will be available to the Company as long as the ARS are illiquid and believes that the likelihood of the margin loan being called within the next twelve months is remote. See “Note R – Subsequent Event” for further information regarding our margin loan.

### **NOTE O – Commitments**

**Purchase Commitments** – As of September 30, 2008, we have approximately \$10.6 million in non-cancelable purchase contracts related to capital expenditures, primarily for manufacturing equipment in China.

### **NOTE P – Defined Benefit Plan**

In connection with the acquisition of Zetex (see Note M – Business Acquisitions), the Company has adopted a contributory defined benefit plan that covers certain employees in the United Kingdom (“U.K.”) and Germany. The defined benefit plan is closed to new entrants and frozen with respect to future benefit accruals. The retirement benefit is based on the final average compensation and service of each eligible employee. On the acquisition date, the Company determined the fair value of the defined benefit plan assets and plans to utilize an annual measurement date of December 31. At subsequent measurement dates, defined benefit plan assets will be determined based on fair value. Defined benefit plan assets consist primarily of high quality corporate bonds that are denominated in the currency in which the benefits will be paid and that have terms to maturity approximating to the terms of the related pension liability. The net pension and supplemental retirement benefit obligations and the related periodic costs are based on, among other things, assumptions of the discount rate, estimated return on plan assets and mortality rates. These obligations and related

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periodic costs are measured using actuarial techniques and assumptions. The projected unit credit method is the actuarial cost method used to compute the pension liabilities and related expenses.

For the nine months ended September 30, 2008, net period benefit costs associated with the defined benefit in accordance with SFAS No. 158, *Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans* (an amendment of FASB Statements No. 87, 88, 106 and 132R), were approximately \$0.3 million. All unrecognized actuarial gains and losses, prior service costs and accumulated other comprehensive income are eliminated and the balance sheet liability is set equal to the funded status of the defined benefit plan at acquisition date.

The following tables set forth the benefit obligation, the fair value of plan assets, and the funded status of the Company's plans for the nine months ended September 30, 2008 (in thousands):

	<u>Defined Benefit Plan</u>
<b>Change in benefit obligation:</b>	
Beginning balance	\$ —
Acquisition	121,842
Service cost	131
Interest cost	2,670
Actuarial loss (gain)	(17,297)
Benefits paid	(1,243)
Currency changes	<u>(8,641)</u>
<b>Benefit obligation at September 30, 2008</b>	<b><u>\$ 97,462</u></b>
<b>Change in plan assets:</b>	
Fair value of plan assets at date of acquisition	\$ 111,664
Actual return on plan assets	(11,678)
Benefits paid	(1,243)
Currency changes	<u>(8,029)</u>
<b>Fair value of plan assets at September 30, 2008</b>	<b><u>\$ 90,714</u></b>
<b>Funded status at September 30, 2008</b>	<b><u>(6,748)</u></b>

Based on an actuarial study performed as of September 30, 2008, the plan is under-funded and a liability of \$6.7 million is reflected in the Company's consolidated financial statements as noncurrent liabilities. The amount recognized in accumulated other comprehensive income was a net gain of \$2.4 million and the weighted-average discount rate assumption used to determine benefit obligations as of September 30, 2008 was 7.3%.

The following are weighted-average assumptions used to determine net periodic benefit costs for the nine months ended September 30, 2008:

Discount rate	6.6%
Expected long-term return on plan assets	6.7%

The Company does not expect to make any contributions to the defined benefit plan during fiscal year 2008. The Company adopted a payment plan that Zetex had in place with the trustees of the defined benefit plan, in which the Company will pay approximately £1.0 million GBP (approximately \$1.6 million based on a USD:GBP exchange rate of 1.6:1) every March from 2009 through 2012.

The Company also has pension plans in Asia for which the benefit obligation, fair value of the plan assets and the funded status amounts are deemed immaterial and therefore, not included in the numbers or assumptions above.

**NOTE Q – Related Parties**

We conduct business with one related party company, Lite-On Semiconductor Corporation (“LSC”), and its subsidiaries and affiliates, that owns 20.6% of our outstanding Common Stock as of September 30, 2008, and one significant company, Zi Yun International Pte., Ltd. (“Zi Yun”) (formerly Keylink International) (and its subsidiaries and affiliates), our 5% joint venture partner in Shanghai Kai Hong Electronic Co., Ltd. and Shanghai Kai Hong Technology Co., Ltd. For further details about related parties, please see Note 16 of our notes to consolidated financial statements in our Annual Report on Form 10-K for the year ended December 31, 2007

The Audit Committee of our Board of Directors reviews all related party transactions for potential conflict of interest situations on an ongoing basis, in accordance with such procedures as the Audit Committee may adopt from time to time. We believe that all related party transactions are on terms no less favorable to us than would be obtained from unaffiliated third parties.

**Lite-On Semiconductor Corporation** – During the nine months ended September 30, 2007 and 2008, we sold silicon wafers to LSC totaling 6.8% and 3.8% of our net sales, respectively, making LSC one of our largest customers. Also for the nine months ended September 30, 2007 and 2008, 11.4 % and 9.6%, respectively, of our net sales were from discrete semiconductor products purchased from LSC for subsequent sale by us. We also purchase wafers for use in our manufacturing process, making LSC our largest outside supplier. We also rent warehouse space in Hong Kong from a member of The Lite-On Group, which also provides us with warehousing services at that location. For the nine months ended September 30, 2007 and 2008, we reimbursed this entity in aggregate amounts of \$0.4 million and \$0.5 million, respectively, for these items. We believe such transactions are on terms no less favorable to us than could be obtained from unaffiliated third parties.

Net sales to, and purchases from, LSC for the three and nine months ended September 30, 2007 and 2008 were as follows (*in thousands*):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2007	2008	2007	2008
Net sales	\$ 7,107	\$ 5,209	\$19,995	\$13,239
Purchases	\$12,601	\$13,458	\$36,330	\$40,624

**Zi Yun International Pte., Ltd.** – During the nine months ended September 30, 2007 and 2008, we sold silicon wafers to companies owned by Zi Yun totaling 0.5% and 0.4% of our net sales, respectively. Also for the nine months ended September 30, 2007 and 2008, 1.5% and 1.2%, respectively, of our net sales were from discrete semiconductor products purchased from companies owned by Zi Yun. In addition, Shanghai Kai Hong Electronic Co., Ltd. and Shanghai Kai Hong Technology Co., Ltd. lease their manufacturing facilities from, and subcontract a portion of their manufacturing process (metal plating and environmental services) to, Zi Yun. We also pay a consulting fee to Zi Yun. For the nine months ended September 30, 2007 and 2008, we paid Zi Yun an aggregate of \$6.8 million and \$8.1 million, respectively, with respect to these items. We believe such transactions are on terms no less favorable to us than could be obtained from unaffiliated third parties.

Net sales to, and purchases from, companies owned by Zi Yun for three and nine months ended September 30, 2007 and 2008 were as follows (*in thousands*):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2007	2008	2007	2008
Net sales	\$717	\$ 227	\$1,552	\$1,221
Purchases	\$763	\$1,683	\$2,946	\$5,093

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Accounts receivable from, and accounts payable to, LSC and Zi Yun were as follows as of December 31, 2007 and September 30, 2008 (in thousands):

	December 31, 2007	September 30, 2008
Accounts receivable		
LSC	\$ 3,526	\$ 4,223
Zi Yun International	1,879	395
	<u>\$ 5,405</u>	<u>\$ 4,618</u>
Accounts payable		
LSC	\$ 8,906	\$ 7,839
Zi Yun International	4,229	4,037
	<u>\$ 13,135</u>	<u>\$ 11,876</u>

### **NOTE R – Subsequent Event**

On October 29, 2008, the Company entered into a settlement with UBS AG and its affiliates (“UBS AG”) that will provide the Company the following:

- Replacement of the current margin loan with a no net cost credit line (“No Net Cost Loan”), which the interest expense charged will be equal the interest income earned on the collateralized ARS;
- Allow the Company to borrow up to 75% of the market value, as determined by UBS AG, of the Company’s ARS portfolio under the “no net cost” loan;
- The Company will be reimbursed for all interest paid in excess of interest earned on its collateralized ARS under the current margin loan;
- The Company will be eligible to transfer its ARS portfolio to UBS AG at par value at any time during the period of June 30, 2010, through July 2, 2012;
- The Company will release UBS AG and its employees/agents from all claims except for consequential damages directly or indirectly relating to its marketing and sale of ARS; and
- UBS AG will have the right to sell the Company’s ARS at par without notice, provided UBS AG pays the proceeds of the sales to the Company within one day of the settlement of transaction.

On November 4, 2008, the Company accepted an offer of No Net Cost Loan from UBS BANK USA (“UBS Bank”), an affiliate of UBS AG, with a credit line up to 75% of the market value, as determined by the UBS Bank, of the Company’s ARS that the Company pledged as collateral. UBS Bank may, upon the request of the Company, make one or more advances to the Company. The following are in connection with the No Net Cost Loan:

- The interest that the Company pays on the No Net Cost Loan will not exceed the interest that the Company receives on the ARS that the Company have pledged to the UBS Bank as security for the No Net Cost Loan and which are held in the collateral account;
- UBS Bank will not make an advance against the ARS collateral in amounts equal to the fair market or par value of the ARS collateral unless the Company arranges for another person or entity to provide additional collateral or assurances on terms and conditions satisfactory to the UBS Bank;
- UBS Bank may demand full or partial payment of the No Net Cost Loan, at its sole option and without cause, at any time. All No Net Cost Loan advances are subject to collateral maintenance requirements. UBS Bank may, at any time, in its discretion, terminate and cancel the No Net Cost Loan. If at any time UBS Bank exercises its right of demand under certain sections of the Credit Line Agreement, UBS Financial Services, Inc. shall provide as soon as reasonably possible, alternative financing on substantially the same terms and conditions as those under the Credit Line Agreement and UBS Bank agrees that the Credit Line Agreement shall remain in full force and effect until such time as such alternative financing has been established. If alternative financing cannot be established, then one of the UBS Entities will purchase the pledged ARS at par; and
- If the Company elects to sell any ARS that are pledged as collateral under the Credit Line Agreement with UBS Bank to a purchaser other than UBS Bank, UBS Bank intends to exercise its right to demand repayment of the No Net Cost Loan relating to the ARS sold by the Company.

## Item 2 — Management’s Discussion and Analysis of Financial Condition and Results of Operations

Except for the historical information contained herein, the matters addressed in this Item 2 constitute “forward-looking statements” within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Such forward-looking statements are subject to a variety of risks and uncertainties, including those discussed below under the heading “Risk Factors” and elsewhere in this Quarterly Report on Form 10-Q, that could cause actual results to differ materially from those anticipated by the Company’s management. The Private Securities Litigation Reform Act of 1995 (the “Act”) provides certain “safe harbor” provisions for forward-looking statements. All forward-looking statements made in this Quarterly Report on Form 10-Q are made pursuant to the Act. The Company undertakes no obligation to publicly release the results of any revisions to their forward-looking statements that may be made to reflect events or circumstances after the date hereof or to reflect the occurrence of unexpected events. Unless the context otherwise requires, the words “Diodes,” the “Company,” “we,” “us” and “our” refer to Diodes Incorporated and its subsidiaries.

This management’s discussion should be read in conjunction with the management’s discussion included in the Company’s Annual Report on Form 10-K for the fiscal year ended December 31, 2007, previously filed with Securities and Exchange Commission.

### Highlights For the Three and Nine Months Ended September 30, 2008

- Revenue for the three months ended September 30, 2008 increased 27.3% over the prior year same period to \$134.0 million, including complete quarter of Zetex results;
- Revenue for the nine months ended September 30, 2008 increased 17.7% over prior year same period to \$345.6 million;
- Gross profit for the three months ended September 30, 2008 increased 11.6% over the prior year same period to \$38.1 million;
- Gross profit for the nine months ended September 30, 2008 increased 16.2% over the prior year same period to \$109.7 million;
- On June 9, 2008, we completed the acquisition of Zetex plc (“Zetex”), which is expected to result in revenue, operating and cost synergies;
- In connection with the acquisition of Zetex, we entered into a margin loan for \$165 million; and
- Preliminary estimate of the allocation of the purchase price was performed during the third quarter of fiscal 2008;

### Overview

We are a global supplier of application specific standard products within the broad discrete and analog semiconductor markets. These products include diodes, rectifiers, transistors, MOSFET’s, protection devices, functional specific arrays, power management devices including DC-DC switching and linear voltage regulators, amplifiers and comparators, Hall effect sensors and silicon wafers used to manufacture these products.

We design, manufacture and market the above semiconductors for diverse end-use applications in the consumer electronics, computing, industrial, communications and automotive sectors. Semiconductors, which provide electronic signal amplification and switching functions, are basic building-block electronic components that are incorporated into almost every electronic device. We believe that our focus on standard semiconductor products provides us with a meaningful competitive advantage relative to other semiconductor companies that provide a wider range of semiconductor products.

We were incorporated in 1959 in California and reincorporated in Delaware in 1969. We are headquartered in Dallas, Texas. We have two manufacturing facilities located in Shanghai, China, one in Neuhaus, Germany and a joint venture facility in Chengdu, China, and our wafer fabrication facilities are in Kansas City, Missouri and Manchester, England. Our sales, marketing, engineering and logistical centers are located in Westlake Village, California; Taipei, Taiwan; Shanghai and Shenzhen, China; Manchester, England; and Hong Kong. We have strengthened our product design centers in the U.S., China, England, Germany and Taiwan to position our design engineers to work more closely with our customers and enable us to deliver a stream of innovative solutions in our targeted product categories. We also have regional sales offices and/or representatives in: Derbyshire, England, Toulouse, France, Frankfurt, Germany, and in various cities in the U.S.

We generate a substantial portion of our net sales through the sale of discrete and analog semiconductor products designed and manufactured by third parties or us. We also generate a portion of our net sales from outsourcing manufacturing capacity to third parties and from the sale of silicon wafers to manufacturers of discrete semiconductor components. We serve customers across diversified industries, including the consumer electronics, computing, industrial, communications and automotive markets.

Our strategy is to continue to enhance our position as a global supplier of standard semiconductor products, and to continue to add other product lines, such as power management products, using our packaging technology capability.

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As described in our Annual Report on Form 10-K for the fiscal year ended December 31, 2007, the principal elements of our strategy include the following:

- *Continue to rapidly introduce innovative discrete and analog semiconductor products;*
- *Expand our available market opportunities;*
- *Maintain intense customer focus;*
- *Enhance cost competitiveness; and*
- *Pursue selective strategic acquisitions.*

In implementing these strategies, the following factors have affected, and, we believe, will continue to affect, our results of operations:

- Given the current economic conditions, we expect a global decrease in demand for our products until conditions improve. Please see “*cost reduction initiative*” below and “Risk Factor – *Global economic weakness and the current financial market uncertainty affect on our business.*” in Part II, Item 1A of this report.
- Since 1998, we have experienced increases in the demand for our products, and substantial pressure from our customers and competitors to reduce the selling price of our products. We expect future increases in net income to result primarily from increases in sales volume and improvements in product mix in order to offset any reduced average selling prices (“ASP”) of our products.
- For the nine months ended September 30, 2008, our revenue reflects seasonality combined with the impact of the overall weakening economy, in particular on key targeted end-equipment in the consumer and computing markets, as well as our foundry and subcontracting business, which showed greater weakness than our core revenue drivers.
- The portion of net sales derived from new products introduced within the last three years was 27.8% and 35.1% for the nine months ended September 30, 2008 and 2007, respectively, compared to 28.2% in 2006. The significant increase in new products primarily resulted from the Anachip and Zetex acquisitions. We expect new products to generally have gross profit margins that are higher than the margins of our standard products. We expect net sales derived from new products to increase in absolute terms, although our net sales of new products as a percentage of our net sales will depend on the demand for our standard products, as well as our product mix.
- For the nine months ended September 30, 2008, the percentage of our net sales derived from our Asian subsidiaries was 74.5%, compared to 74.0% in the same period last year. We expect our net sales to the Asian market to increase as a percentage of our total net sales as a result of our customers’ continuing to shift their manufacturing of electronic products from the U.S. to Asia.
- As a result of the Zetex acquisition we will begin to add significant revenue in Europe. As such, Europe accounted for approximately 9.4% of our revenues for the three months ended September 30, 2008.
- Our gross profit margin was 31.7% for the nine months ended September 30, 2008, compared to 32.1% in the same period last year. Our gross margin percentage was lower than the same period last year even though average unit cost (“AUP”) increased for the nine months ended September 30, 2008. This lower margin was affected by the one time non-cash expense of \$5.4 million incurred during the third quarter of 2008 for the step-up of inventory for reasonable profit allowance in accordance with SFAS No. 141, *Business Combinations* (“SFAS 141”) and depreciation expense of fixed assets in connection with the Zetex acquisition along with lower capacity utilization on our manufacturing operations mainly due to market conditions. In 2007, we completed the move of our analog product from Taiwan to our China manufacturing facilities to increase the gross margin on this product line. Future gross profit margins will depend primarily on our product mix, cost savings, and the demand for our products. We expect gross profit margins to continue to decrease until economic conditions improve.
- As of September 30, 2008, we had invested approximately \$206.7 million in our Asian manufacturing facilities. For the nine months ended September 30, 2008, we invested approximately \$38.7 million in capital expenditures, primarily in our Asian manufacturing facilities. For 2008, we anticipate total capital expenditures of approximately 10-12% of annual revenue. Given the current economic conditions and our efforts to reduce costs (see “*cost reduction initiative*” below), we expect capital expenditures to be approximately 5% of revenue for fiscal year 2009 or until economic conditions improve and additional manufacturing capacity is needed.
- We have increased our investment in research and development from \$9.7 million, or 3.3% of net sales, for the nine months ended September 30, 2007 to \$16.1 million, or 4.7% of net sales, for the nine months ended September 30, 2008 primarily as a result of the Zetex acquisition. For 2008, we expect research and development expenses to be approximately 5% to 6% of

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net sales. Although research and development as a percentage of net sales has increased in 2008, we expect the percentage to decrease for fiscal year 2009 as we are planning to restructure our product development organization and consolidate our design teams.

### **Business Outlook**

For the fourth quarter of 2008, we expect to see a further slowdown in economic activity and a decrease in global demand for our products, in particular in the consumer and computer markets. We believe the long-term outlook for our business remains generally favorable despite the recent volatility in the equity and credit markets as we continue to execute on the strategy that has proven successful for us over the years. Although the economy creates a more challenging environment for all businesses, we believe that over the long-term we are in a good position for future growth. We are confident that our acquisition of Zetex will continue to add significant value to our business as we further capitalize on the cross-selling opportunities and diversification benefits that the transaction offers our Company. Please see “Risk Factor – *Global economic weakness and the current financial market uncertainty affect on our business.*” in Part II, Item 1A of this report.

### **Cost Reduction Initiative**

Looking forward, we expect the weakness and uncertainty in the economy to continue into the coming quarters, and therefore we intend to take the necessary steps to manage through these difficult times. We have identified a number of opportunities to optimize our cost structure and plan to implement the following:

- Shut down Zetex 4 inch wafer fabrication facility in Oldham in early 2009;
- Consolidate our wafer output lines;
- Currently, our Shanghai facilities are approximately 80 to 85 percent loaded. This will allow for faster porting of Zetex products into our Shanghai packaging facilities sooner than originally planned and thereby reduce our dependence on subcontractor OEMs. We believe the majority of this conversion will be completed by the end of the first quarter of 2009;
- As part of our manufacturing strategy, we will continue to evaluate our raw material costs in order to reduce our gold consumption while protecting and maintaining product performance;
- Reduce capital expenditures going forward from our previous 10 to 12 percent model to an amount that is necessary to meet market and capacity demands, which we expect to be less than 5 percent of revenue until such time that the market recovers and additional manufacturing capacity is needed;
- Restructure our product development organization and consolidate the acquired Zetex design teams into our pre-acquisition teams;
- Headcount reductions at our wafer fabrication facility in Kansas City; and
- Implement a hiring freeze, and from an overall expense perspective, carefully manage costs in order to conserve cash.

### **Recent Acquisitions**

#### **Zetex Acquisition**

On June 9, 2008 we acquired Zetex. See Note M – “Business Acquisitions” to Notes to Consolidated Condensed Financial Statements for detailed information regarding this acquisition.

[Table of Contents](#)**Results of Operations for the Three Months Ended September 30, 2007 and 2008**

The following table sets forth, for the periods indicated, the percentage that certain items in the statements of operations bear to net sales and the percentage dollar increase (decrease) of such items from period to period.

	Percent of Net Sales Three Months Ended September 30,		Percentage Dollar Increase (Decrease)
	2007	2008	'07 to '08
Net sales	100	<b>100</b>	27.3
Cost of goods sold	(67.6)	<b>(71.6)</b>	34.9
Gross profit	32.4	<b>28.4</b>	11.6
Operating expenses	(17.3)	<b>(28.1)</b>	107.7
Operating income	15.1	<b>0.3</b>	(97.5)
Interest income	4.5	<b>1.4</b>	(61.3)
Interest expenses	(1.6)	<b>(2.5)</b>	92.9
Other income (expense)	—	<b>(0.7)</b>	6,800.0
Income before taxes and minority interest	18.0	<b>(1.5)</b>	(110.4)
Income tax provision	(2.1)	<b>(0.2)</b>	85.8
Income before minority interest	15.9	<b>(1.7)</b>	(113.7)
Minority interest	(0.6)	<b>(0.5)</b>	3.0
Net income	15.3	<b>(2.2)</b>	(118.3)

The following discussion explains in greater detail our consolidated operating results and financial condition for the three months ended September 30, 2008, compared to the three months ended September 30, 2007. This discussion should be read in conjunction with the consolidated financial statements and notes thereto appearing elsewhere in this quarterly report (*in thousands*).

	2007	2008
<b>Net Sales</b>	\$105,264	<b>\$134,047</b>

Net sales increased approximately \$28.8 million for the three months ended September 30, 2008, compared to the same period last year. The 27.3% increase in net sales represents an approximately 9.7% increase in units sold with a 16.1% increase in ASP. The ASP increase is primarily attributable to the higher ASP's of the acquired Zetex product lines. The revenue increase for the three months ended September 30, 2008 was attributable to sales increases in all industry segments, primarily due to the Zetex acquisition, partially offset by an overall weaker global economy, as well as our foundry and subcontracting business, which is showing greater weakness than our core revenue drivers. Significant price pressure and an unfavorable commodity-based product mix also affected sales for the three months ended September 30, 2008.

	2007	2008
<b>Cost of goods sold</b>	\$71,112	<b>\$95,929</b>
<b>Gross profit</b>	\$34,152	<b>\$38,118</b>
<b>Gross profit margin</b>	32.4%	<b>28.4%</b>



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Cost of goods sold increased approximately \$24.8 million, or 34.9%, for the three months ended September 30, 2008 compared to the same period last year. As a percent of sales, cost of goods sold increased to 71.6% for the three months ended September 30, 2008 compared to 67.6% in the same period last year and our AUP increased 22.9%. The increase in cost of goods sold and the percentage of sales increase were negatively affected by the one time non-cash expense of \$5.4 million incurred during three months ended September 30, 2008 for the step-up (increase) of inventory for reasonable profit allowance in accordance with SFAS 141 and depreciation expense related to fixed assets in connection with the Zetex acquisition along with lower capacity utilization in our manufacturing operations mainly due to market conditions and reduction of our finished goods inventory. As per SFAS 123R, included in cost of goods sold was approximately \$59,000 and \$7,000 of non-cash, stock option compensation expense related to our manufacturing facilities for three months ended September 30, 2007 and 2008, respectively.

For the three months ended September 30, 2008, gross profit increased by approximately \$4.0 million, or 11.6%, compared to the same period last year. Gross margin decreased to 28.4% for the three months ended September 30, 2008, compared to 32.4% for the same period last year, primarily due to the step-up (increase) of inventory for reasonable profit allowance and depreciation expense of fixed assets in connection with the Zetex acquisition.

	<u>2007</u>	<u>2008</u>
<b>Selling, general and administrative expenses (“SG&amp;A”)</b>	<b>\$14,607</b>	<b>\$20,914</b>

SG&A for the three months ended September 30, 2008 increased approximately \$6.3 million, or 43.2%, compared to the same period last year, due primarily to additional SG&A expense related to the Zetex operations. The following expense categories increased, mainly due to additional Zetex SG&A expenses: (i) \$3.1 million increase in wages and related benefits, including share-based compensation, (ii) \$1.4 million increase in facility expense, depreciation, supplies and other operating expenses, (iii) \$1.0 million increase in marketing and selling expense and (iv) \$0.8 million increase in communication and travel expense. SG&A as a percentage of sales, increased to 15.6% for the three months ended September 30, 2008, compared to 13.9% in the same period last year. As per SFAS 123R, included in SG&A expenses was \$1.2 million and \$0.8 million of non-cash, stock option compensation expense for the three months ended September 30, 2007 and 2008, respectively.

	<u>2007</u>	<u>2008</u>
<b>Research and development expenses (“R&amp;D”)</b>	<b>\$3,554</b>	<b>\$7,360</b>

Investment in R&D for the three months ended September 30, 2008 was \$7.4 million, an increase of approximately \$3.8 million from the same period last year due primarily to additional R&D expense related to the Zetex operations. The following expense categories increased, mainly due to additional Zetex R&D expense: (i) \$2.2 million increase in wages and related benefits and (ii) \$1.4 million increase in depreciation, facility, equipment and operating expense. R&D, as a percentage of sales, increased to 5.5% for the three months ended September 30, 2008, compared 3.4% in the same period last year. Included in R&D expenses was \$0.1 million of non-cash, SFAS 123R stock option compensation expense for both three months ended September 30, 2007 and 2008.

	<u>2007</u>	<u>2008</u>
<b>Amortization of acquisition-related intangibles</b>	<b>\$—</b>	<b>\$1,583</b>

During the third quarter of fiscal 2008, per SFAS 141, we recorded approximately \$1.6 million of non-cash amortization expense associated with the preliminary identification of intangible assets in connection with the acquisition of Zetex. The third quarter charge related to four months of amortization expense, and therefore, we estimate this charge to be approximately \$1.2 million a quarter for fiscal year 2009 based on preliminary projections.

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<b>Purchased in-process research and development (“IPR&amp;D”)</b>	<u>2007</u> \$—	<u>2008</u> \$7,865
<p>During the third quarter of fiscal 2008, per SFAS 141, we recorded an approximately \$7.9 million one-time non-cash expense associated with the preliminary identification of acquired intangible IPR&amp;D, which had not yet reached technological feasibility and had no alternative future use as of the Zetex acquisition date.</p>		
<b>Interest income</b>	<u>2007</u> \$4,712	<u>2008</u> \$1,824
<p>Interest income decreased for the three months ended September 30, 2008 to \$1.8 million, compared to \$4.7 million in the same period last year, due primarily to a decrease in interest income earned on our available-for-sale securities. Interest income for the three months ended September 30, 2008 has been impacted by the continued turmoil in the credit markets, and in particular with the continued interruption in the ARS auction markets. Since mid-February, all of our ARS portfolio auctions have failed and may continue to fail in the future.</p>		
<b>Interest expense</b>	<u>2007</u> \$1,706	<u>2008</u> \$3,291
<p>Interest expense for the three months ended September 30, 2008 was approximately \$3.3 million, compared to \$1.7 million in the same period last year. The \$1.7 million increase in interest expense is due primarily to the \$165 million margin loan used to finance the Zetex acquisition in June, 2008. Interest expense of \$1.3 million per quarter is attributable to the \$230 million-2.25% convertible bonds, which we expect to increase starting in fiscal year 2009 upon the adoption of FSP APB 14-1.</p>		
<b>Other income (expense)</b>	<u>2007</u> \$(13)	<u>2008</u> \$ (897)
<p>Other expense for the three months ended September 30, 2008 was \$0.9 million, compared to other income of \$13,000 in the same period last year. Included in other expense for the three months ended September 30, 2008 was \$1.4 million foreign currency transaction losses due primarily to strengthening of the U.S. dollar versus the British Pound negatively effecting foreign currency hedges entered into by Zetex prior to our acquisition, partially offset by \$0.5 million foreign currency transaction gains due primarily to favorable Taiwan currency and China currency exchange rate changes during the period.</p>		
<b>Income tax provision</b>	<u>2007</u> \$2,243	<u>2008</u> \$319
<p>We recognized income tax expense of \$0.3 million for the three months ended September 30, 2008. Income taxes for interim periods ended September 30, 2008 and 2007 have been included in the accompanying financial statements on the basis of an estimated annual effective rate. The estimated annual effective tax rate (excluding discrete items) is 14.9% for fiscal year 2008, as compared to the annual effective tax rate for fiscal year 2007 of 13.2%. The increase in the effective tax rate was the result of the higher income tax rate on Zetex’s earnings and an increased income tax rate on our China subsidiaries, partially offset by lower quarterly income in the U.S. and higher income in lower-taxed jurisdictions. In the third quarter of 2008, we received a \$1.0 million tax refund from one of our China subsidiaries. We continue to take advantage of available strategies to optimize our tax rate across the jurisdictions in which we operate.</p>		
<b>Minority interest</b>	<u>2007</u> \$640	<u>2008</u> \$659
<p>Minority interest represented the minority investors’ share of the earnings of Shanghai Kai Hong Electronic Co., Ltd., Shanghai Kai Hong Technology Co., Ltd. and Anachip Corp. for the three months ended September 30, 2008 and 2007. The investment in the subsidiaries and their equity balances are eliminated in the consolidation of our financial statements, and the activities of these subsidiaries are included therein. As of September 30, 2008, we had 95% controlling interests in Shanghai Kai Hong Electronic Co., Ltd. and Shanghai Kai Hong Technology Co., Ltd., and a 99.81% controlling interest in Anachip Corp.</p>		

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**Results of Operations for the Nine Months Ended September 30, 2007 and 2008**

The following table sets forth, for the periods indicated, the percentage that certain items in the statements of operations bear to net sales and the percentage dollar increase (decrease) of such items from period to period.

	Percent of Net Sales Nine Months Ended September 30,		Percentage Dollar Increase (Decrease)
	2007	2008	'07 to '08
Net sales	100	100	17.7
Cost of goods sold	(67.9)	(68.3)	18.5
Gross profit	32.1	31.7	16.2
Operating expenses	(17.7)	(22.6)	50.1
Operating income	14.4	9.1	(25.5)
Interest income	4.4	2.8	(24.6)
Interest expenses	(1.7)	(2.1)	41.9
Other income (expense)	(0.1)	(0.7)	3,369.6
Income before taxes and minority interest	17.0	9.1	(36.9)
Income tax provision	(2.4)	(1.5)	25.4
Income before minority interest	14.6	7.6	(38.8)
Minority interest	(0.5)	(0.6)	21.0
Net income	14.1	7.0	(41.1)

The following discussion explains in greater detail our consolidated operating results and financial condition for the nine months ended September 30, 2008, compared to the nine months ended September 30, 2007. This discussion should be read in conjunction with the consolidated financial statements and notes thereto appearing elsewhere in this quarterly report (*in thousands*).

	2007	2008
<b>Net Sales</b>	\$293,567	\$345,645

Net sales increased approximately \$52.1 million for the nine months ended September 30, 2008, compared to the same period last year. The 17.7% increase in net sales represents an approximately 12.4% increase in units sold and a 4.8% increase in ASP. The revenue increase for the nine months ended September 30, 2008 was attributable to sales increases in all industry segments mainly due to the Zetex acquisition, partially offset by an overall weakening of the global economy, as well as our foundry and subcontracting business, which is showing greater weakness than our core revenue drivers. Significant price pressure and an unfavorable commodity-based product mix also affected sales for the nine months ended September 30, 2008.

	2007	2008
<b>Cost of goods sold</b>	\$199,214	\$235,993
<b>Gross profit</b>	\$ 94,353	\$109,652
<b>Gross profit margin</b>	32.1%	31.7%

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Cost of goods sold increased approximately \$36.8 million, or 18.5%, for the nine months ended September 30, 2008 compared to the same period last year. As a percent of sales, cost of goods sold increased to 68.3% for the nine months ended September 30, 2008 compared to 67.9% in the same period last year and our AUP increased 5.4%. The increase in cost of goods sold and the percentage of sales increase were negatively affected by the one time non-cash expense of \$5.4 million incurred during the third quarter of 2008 for the step-up (increase) of inventory for reasonable profit allowance and depreciation expense related to fixed assets in connection with the Zetex acquisition along with lower capacity utilization in our manufacturing operations mainly due to market conditions and reduction of our finished goods inventory during the third quarter of 2008. As per SFAS 123R, included in cost of goods sold was \$0.2 million and \$0.1 million of non-cash, stock option compensation expense related to our manufacturing facilities for the nine months ended September 30, 2007 and 2008, respectively.

For the nine months ended September 30, 2008, gross profit increased by approximately \$15.3 million, or 16.2%, compared to the same period last year. Gross margin decreased to 31.7% for the nine months ended September 30, 2008, compared to 32.1% for the same period last year, due primarily to the step-up (increase) of inventory for reasonable profit allowance and depreciation expense of fixed assets in connection with the Zetex acquisition and lower capacity utilization in our manufacturing operations.

	<u>2007</u>	<u>2008</u>
<b>Selling, general and administrative expenses (“SG&amp;A”)</b>	<b>\$40,682</b>	<b>\$52,655</b>

SG&A for the nine months ended September 30, 2008 increased approximately \$12.0 million, or 29.4%, compared to the same period last year, due primarily to (i) \$6.0 million increase in wages and related benefits, including share-based compensation, associated with increased sales, (ii) \$2.6 million increase in facility expense, depreciation, supplies and other operating expenses, (iii) \$1.4 million increase in marketing and selling expense, and (iv) \$2.0 million increase in communication, professional expense and travel expense, all of which were increased in part by additional expenses in connection with the Zetex operations. SG&A, as a percentage of sales, increased to 15.3% for the nine months ended September 30, 2008 compared to 13.9% in the same period last year. As per SFAS 123R, included in SG&A expenses was \$3.7 million and \$2.9 million of non-cash, stock option compensation expense for the nine months ended September 30, 2007 and 2008, respectively.

	<u>2007</u>	<u>2008</u>
<b>Research and development expenses (“R&amp;D”)</b>	<b>\$9,654</b>	<b>\$16,090</b>

Investment in R&D in the nine months ended September 30, 2008 was \$16.1 million, an increase of approximately \$6.4 million from the same period last year due primarily to (i) \$4.2 million increase in wages and related benefits as a result of hiring additional engineers, (ii) \$2.2 million increase in building maintenance and utilities expense, all of which were increased in part by additional expenses in connection with the Zetex operations. R&D, as a percentage of sales, increased 4.7% for the nine months ended September 30, 2008, compared 3.3% in the same period last year. Included in R&D expenses was \$0.4 million and \$0.3 million of non-cash, SFAS 123R stock option compensation expense for the nine months ended September 30, 2007 and 2008, respectively.

	<u>2007</u>	<u>2008</u>
<b>Amortization of acquisition-related intangible assets</b>	<b>\$—</b>	<b>\$1,583</b>

During the third quarter of fiscal 2008, per SFAS 141, we recorded approximately \$1.6 million of non-cash amortization expense associated with the preliminary identification of intangible assets in connection with the acquisition of Zetex. The third quarter charge related to four months of amortization expense, and therefore, we estimate this charge to be approximately \$1.2 million a quarter for fiscal year 2009 based on preliminary projections.

	<u>2007</u>	<u>2008</u>
<b>Purchased in-process research and development (“IPR&amp;D”)</b>	<b>\$—</b>	<b>\$7,865</b>

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During the third quarter of fiscal 2008, per SFAS 141, we recorded an approximately \$7.9 million one-time non-cash expense associated with the preliminary identification of acquired intangible IPR&D, which had not yet reached technological feasibility and had no alternative future use as of the Zetex acquisition date.

	<u>2007</u>	<u>2008</u>
<b>Interest income</b>	\$13,032	\$9,826

Interest income for the nine months ended September 30, 2008 was \$9.8 million, compared to \$13.0 million in the same period in 2007, due primarily to a decrease in interest income earned on our available-for-sale securities purchased. Interest income for the first nine months of 2008 has been impacted by the continued turmoil in the credit markets, and in particular with the continued interruption in the ARS auction markets. Since mid-February, all of our ARS portfolio auctions have failed and may continue to fail in the future.

	<u>2007</u>	<u>2008</u>
<b>Interest expense</b>	\$5,127	\$7,274

Interest expense for the nine months ended September 30, 2008 was \$7.3 million, compared to \$5.1 million in the same period last year. The \$2.2 million increase in interest expense is due primarily to the \$165 million loan used to finance the Zetex acquisition in June, 2008. Interest expense of \$1.3 million per quarter is attributable to the \$230 million-2.25% convertible bonds, which we expect to increase starting in fiscal year 2009 upon the adoption of FSP APB 14-1.

	<u>2007</u>	<u>2008</u>
<b>Other income (expense)</b>	\$(70)	\$(2,394)

Other expense for the nine months ended September 30, 2008 was \$2.4 million, compared to \$0.1 million for the same period last year. Included in other expense for the nine months ended September 30, 2008 was approximately \$1.5 million of loss from forward contract hedging related to hedging the Zetex acquisition purchase price, and \$1.4 million foreign currency transaction losses due primarily to strengthening of the U.S. dollar versus the British Pound negatively effecting foreign currency hedges entered into by Zetex prior to our acquisition, partially offset by \$0.3 million foreign currency transaction gains due primarily to favorable Taiwan currency and China currency exchange rate changes during the period.

	<u>2007</u>	<u>2008</u>
<b>Income tax provision</b>	\$7,122	\$5,315

We recognized income tax expense of \$5.3 million for the nine months ended September 30, 2008. Income taxes for interim periods ended September 30, 2008 and 2007 have been included in the accompanying financial statements on the basis of an estimated annual effective rate. The estimated annual effective tax rate (excluding discrete items) is 14.9% for fiscal year 2008, as compared to the annual effective tax rate for fiscal year 2007 of 13.2%. The increase in the effective tax rate was the result of the higher income tax rate on Diodes Zetex Limited's earnings and an increased income tax rate on our China subsidiaries, partially offset by lower quarterly income in the U.S. and higher income in lower-taxed jurisdictions. In the third quarter of 2008, we received a \$1.0 million tax refund from one of our China subsidiaries. We continue to take advantage of available strategies to optimize our tax rate across the jurisdictions in which we operate.

**Minority interest**

<u>2007</u>	<u>2008</u>
\$1,601	<b>\$1,938</b>

Minority interest represented the minority investors' share of the earnings of Shanghai Kai Hong Electronic Co., Ltd., Shanghai Kai Hong Technology Co., Ltd. and Anachip Corp. for the three months ended September 30, 2008 and 2007. The investment in the subsidiaries and their equity balances are eliminated in the consolidation of our financial statements, and the activities of these subsidiaries are included therein. As of September 30, 2008, we had 95% controlling interests in Shanghai Kai Hong Electronic Co., Ltd. and Shanghai Kai Hong Technology Co., Ltd., and a 99.81% controlling interest in Anachip Corp.

## Financial Condition

### Liquidity and Capital Resources

Our primary sources of liquidity are cash, funds from operations and borrowings under our credit facilities. Our primary liquidity requirements have been to meet our inventory and capital expenditure needs and to fund on-going operations. At December 31, 2007 and September 30, 2008, our working capital was \$451.8 million and \$201.2 million, respectively. Our working capital decreased in the first nine months of 2008 due to the re-classification of our available-for-sale securities from current assets to long-term assets as a result of the current lack of liquidity for the ARS. We expect cash generated by our U.S. and international operations, together with existing cash, cash equivalents, and available credit facilities to be sufficient to cover cash needs for working capital and capital expenditures for at least the next 12 months. Cash and cash equivalents, the conversion of other working-capital items and borrowings are expected to be sufficient to fund on-going operations.

At September 30, 2008, we had \$320.6 million of ARS. With the liquidity issues experienced in the global credit and capital markets, our ARS have experienced multiple failed auctions. While we continue to earn and receive interest on these investments at the maximum contractual rate, the estimated fair values of these ARS no longer approximates par value. As of September 30, 2008, we recorded unrealized losses of \$22.7 million (net of \$13.2 million tax effect) in other comprehensive loss for ARS with declines in value from December 31, 2007 deemed to be temporary.

On October 29, 2008, the Company entered into a settlement with UBS AG and its affiliates (“UBS AG”) that will provide the Company the following:

- Replacement of the current margin loan with a no net cost credit line (“No Net Cost Loan”), which the interest expense charged will be equal the interest income earned on the collateralized ARS;
- Allow the Company to borrow up to 75% of the market value, as determined by UBS AG, of the Company’s ARS portfolio under the “no net cost” loan;
- The Company will be reimbursed for all interest paid in excess of interest earned on its collateralized ARS under the current margin loan;
- The Company will be eligible to transfer its ARS portfolio to UBS AG at par value at any time during the period of June 30, 2010, through July 2, 2012;
- The Company will release UBS AG and its employees/agents from all claims except for consequential damages directly or indirectly relating to its marketing and sale of ARS; and
- UBS AG will have the right to sell the Company’s ARS at par without notice, provided UBS AG pays the proceeds of the sales to the Company within one day of the settlement of transaction.

On November 4, 2008, the Company accepted an offer of No Net Cost Loan from UBS BANK USA (“UBS Bank”), an affiliate of UBS AG, with a credit line up to 75% of the market value, as determined by the UBS Bank, of the Company’s ARS that the Company pledged as collateral. UBS Bank may, upon the request of the Company, make one or more advances to the Company. The following are in connection with the No Net Cost Loan:

- The interest that the Company pays on the No Net Cost Loan will not exceed the interest that the Company receives on the ARS that the Company have pledged to the UBS Bank as security for the No Net Cost Loan and which are held in the collateral account;
- UBS Bank will not make an advance against the ARS collateral in amounts equal to the fair market or par value of the ARS collateral unless the Company arranges for another person or entity to provide additional collateral or assurances on terms and conditions satisfactory to the UBS Bank;
- UBS Bank may demand full or partial payment of the No Net Cost Loan, at its sole option and without cause, at any time. All No Net Cost Loan advances are subject to collateral maintenance requirements. UBS Bank may, at any time, in its discretion, terminate and cancel the No Net Cost Loan. If at any time UBS Bank exercises its right of demand under certain sections of the Credit Line Agreement, UBS Financial Services, Inc. shall provide as soon as reasonably possible, alternative financing on substantially the same terms and conditions as those under the Credit Line Agreement and UBS Bank agrees that the Credit Line Agreement shall remain in full force and effect until such time as such alternative financing has been established. If alternative financing cannot be established, then one of the UBS Entities will purchase the pledged ARS at par; and
- If the Company elects to sell any ARS that are pledged as collateral under the Credit Line Agreement with UBS Bank to a purchaser other than UBS Bank, UBS Bank intends to exercise its right to demand repayment of the No Net Cost Loan relating to the ARS sold by the Company.

If uncertainties in the credit and capital markets continue or these markets deteriorate further we may incur additional value decreases (realized or unrealized) to our ARS investment portfolio, which could negatively affect our financial condition, financial

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flexibility, cash flow and reported earnings.

On October 5, 2006, we issued \$230 million in aggregate principal amount of convertible senior notes due on October 1, 2026. We received approximately \$224.0 million in net proceeds from this debt offering and our intent was to use the net proceeds from this offering for working capital and other general corporate purposes, including acquisitions. We have subsequently invested the proceeds primarily in ARS, which is discussed above.

Capital expenditures for the nine months ended September 30, 2007 and 2008 were \$42.9 million and \$38.7 million, respectively. Our capital expenditures for these periods were primarily related to manufacturing expansion in our facilities in China. Capital expenditures in the first nine months of 2008 were 11.9% of revenue, which is in line with our 10-12% full-year estimate.

### **Discussion of Cash Flow**

Cash and cash equivalents increased from \$56.2 million at December 31, 2007, to \$82.7 million at September 30, 2008 primarily from cash generated by operating activities.

#### ***Operating Activities***

Net cash provided by operating activities for the nine months ended September 30, 2008 was \$36.6 million, resulting primarily from \$24.4 million of net income in the period, as well as \$38.5 million in depreciation and amortization. Net cash provided by operating activities was \$59.2 million for the same period last year. Net cash provided by operating activities decreased \$22.5 million for the nine months ended September 30, 2008 compared to the same period last year. This decrease resulted primarily from an approximately \$9.9 million decrease in assets, \$14.1 million increase in liabilities and \$17.0 million decrease in net income, partially offset by a \$18.0 million increase in depreciation and amortization expense. We continue to closely monitor our credit terms with our customers, while at times providing extended terms, primarily required by our customers in Asia and Europe.

#### ***Investing Activities***

Net cash used by investing activities was \$191.5 million for the nine months ended September 30, 2008 compared to \$68.3 million for the same period last year. The \$123.2 million increase in net cash used by investing activities resulted primarily from an approximately \$153.0 million increase in acquisitions, net of cash acquired, partially offset by a decrease of \$23.9 million in investment in available-for-sale securities.

#### ***Financing Activities***

Our financing activities include net borrowings, share issuances and excess tax benefits associated with stock option exercises. Net cash provided by financing activities totaled \$184.7 million for the nine months ended September 30, 2008 compared to \$5.3 million in the same period last year. This increase is primarily the result of \$165.0 million draw on the margin loan in connection with the acquisition of Zetex and a \$17.4 million increase in advances on line of credit.



## **Debt Instruments**

On March 28, 2008, the Company entered into a fourth amendment to its U.S. credit agreement with Union Bank (“Fourth Amended Credit Agreement” or “Revolving Credit Agreement”). Under the Fourth Amended Credit Agreement, the Company now has available a revolving credit commitment of up to \$22.5 million (increased from \$20.0 million), including a \$5.0 million letter of credit sub-facility and a term loan facility of \$5.0 million. As of September 30, 2008, the Company had \$13.5 million outstanding under the revolving credit commitment, and there was \$1.9 million outstanding under the term loan. The purpose of the revolving credit facility is to provide cash for domestic working capital purposes, and to fund permitted acquisitions. On August 8, 2008, the maturity date of the revolving credit facility was extended from August 29, 2008 till December 1, 2008. See Exhibit 10.1 for further details.

Any amounts borrowed under the Union Bank credit facility are collateralized by all of our U.S. accounts, instruments, chattel paper, documents, general intangibles, inventory, equipment, furniture and fixtures, pursuant to security agreements in connection with these credit arrangements. Any amounts borrowed under the Union Bank credit facility bear interest at LIBOR plus 1.15%. At September 30, 2008, the effective rate under both agreements was 4.23%.

The Revolving Credit Agreement contains covenants that require us to maintain a leverage ratio not greater than 3.25 to 1.0, an interest expense coverage ratio of not less than 2.0 to 1 and a current ratio of not less than 1.0 to 1. The agreement also requires us to achieve a net profit before taxes, as of the last day of each fiscal quarter, for the two consecutive fiscal quarters ending on that date of not less than \$1. The Revolving Credit Agreement permits us to pay dividends to our stockholders to the extent that any such dividends declared or paid in any fiscal year do not exceed an amount equal to 50% of our net profit after taxes for such fiscal year. However, this agreement limits our ability to dispose of some assets, incur additional indebtedness, engage in liquidation or merger, acquisition, partnership or other combination (except permitted acquisitions). The Revolving Credit Agreement also contains customary representations, warranties, affirmative and negative covenants and events of default. The term loan does not contain any financial or negative covenants; however, a default under our Revolving Credit Agreement will cause a cross-default under the term loan. Due to the margin loan used to finance the Zetex acquisition, we received a covenant waiver from Union Bank for the leverage ratio covenant; therefore, as of September 30, 2008, we were in compliance with the bank covenants.

On March 31, 2008, the Company obtained from UBS Financial Services Inc. an Irrevocable Standby Letter of Credit (“Letter of Credit”) in favor of Diodes FabTech Inc., in an aggregate amount of \$165 million, available for payment to the order of the beneficiary on demand. Draws under the Letter of Credit will be deemed to be a margin loan against our approximately \$320.6 million of ARS.

On June 9, 2008, in connection with the acquisition of Zetex, the Company drew \$165 million under the Letter of Credit, which accrues interest at a floating rate of interest per annum equal to the sum of the prevailing daily 30-day LIBOR plus 1.25%, as of September 30, 2008 and is payable monthly. Beginning October 9, 2008, the interest rate will be reduced from LIBOR plus 1.25% to LIBOR plus 0.00%. See Note N to Notes to Consolidated Financial Statements for further information.

On October 29, 2008, the Company entered into a settlement with UBS AG. In addition, on November 4, 2008, the Company accepted an offer of No Net Cost Loan from UBS BANK USA with a credit line up to 75% of the market value, as determined by the UBS Bank, of the Company’s ARS that the Company pledged as collateral. UBS Bank may, upon the request of the Company, make one or more advances to the Company. See “*Liquidity and Capital Resources*” section above for further information.

As of September 30, 2008, our Asia and Europe subsidiaries have available lines of credit of up to an aggregate of \$47.2 million, with several local financial institutions. These lines of credit, except for one Taiwanese credit facility, are collateralized by each subsidiary’s premises, are unsecured, uncommitted and, in some instances, may be repayable on demand. Loans under these lines of credit bear interest at LIBOR or similar indices plus a specified margin. At September 30, 2008, \$4.7 million was outstanding on these lines of credit.

In October, 2006, we issued and sold convertible senior notes with an aggregate principal amount of \$230 million due 2026 (“Notes”), which pay 2.25% interest per annum on the principal amount of the Notes, payable semi-annually in arrears on April 1 and October 1 of each year, beginning on April 1, 2007. Interest will accrue on the Notes from and including October 12, 2006 or from and including the last date in respect of which interest has been paid or provided for, as the case may be, to, but excluding, the next interest payment date or maturity date, as the case may be. Commencing with the six-month period beginning October 1, 2011, and for each six-month period thereafter, we will, on the interest payment date for such interest period, pay contingent interest to the holders of the Notes under certain circumstances and in amounts described in the indenture.

Note holders may require us to repurchase all or a portion of their Notes upon a fundamental change (as defined) at a repurchase price in cash equal to 100% of the principal amount of the Notes to be repurchased, plus any accrued and unpaid interest to, but excluding, the fundamental change repurchase date. Future minimum interest payments related to the Notes as of December 31, 2007 are \$5.2 million for each year from 2008 through 2011. Future minimum payments related to the Notes as of September 30, 2008 through 2011 and thereafter include \$75.0 million in interest and \$230 million in principal for a total of \$305.0 million.

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In connection with the issuance of the Notes, we incurred approximately \$6.2 million of issuance costs, which primarily consisted of investment banker fees, legal and accounting fees. These costs are classified within other assets and are amortized as a component of interest expense using the straight-line method over the life of the Notes from issuance through October 12, 2011.

### **Off-Balance Sheet Arrangements**

We do not have any transactions, arrangements and other relationships with unconsolidated entities that will affect our liquidity or capital resources. We have no special purpose entities that provided off-balance sheet financing, liquidity or market or credit risk support, nor do we engage in leasing, swap agreements, or outsource of research and development services, that could expose us to liability that is not reflected on the face of our financial statements.

### **Contractual Obligations**

There have been no material changes in any of our contractual obligations since December 31, 2007, other than the following additions due to the acquisition of Zetex:

	Total	Payments due by period (in thousands)			
		Less than 1 year	1-3 years	3-5 years	More than 5 years
Long-term debt	<b>\$164,880</b>	\$ —	\$ —	\$ —	\$164,880
Capital leases	<b>1,285</b>	147	435	307	396
Operating leases	<b>1,827</b>	180	993	334	320
Defined benefit obligation	<b>6,748</b>	—	—	—	6748
Purchase obligations	<b>2,266</b>	2266	—	—	—
Total obligations	<b>\$177,006</b>	<b>\$2,593</b>	<b>\$1,428</b>	<b>\$641</b>	<b>\$172,344</b>

### **Critical Accounting Policies and Estimates**

The preparation of financial statements in accordance with accounting principles generally accepted in the U.S. requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. On an on-going basis, we evaluate our estimates, including those related to revenue recognition, allowance for doubtful accounts, inventory reserves and income taxes, among others. Our estimates are based upon historical experiences, market trends and financial forecasts and projections, and upon various other assumptions that management believes to be reasonable under the circumstances and at that certain point in time. Actual results may differ, significantly at times, from these estimates under different assumptions or conditions.

We believe the following critical accounting policies and estimates affect the significant estimates and judgments we use in the preparation of our consolidated financial statements, and may involve a higher degree of judgment and complexity than others.

Our critical accounting policies, as described in our Annual Report on Form 10-K for the fiscal year ended December 31, 2007, relate to revenue recognition, inventories, accounting for income taxes, allowance for doubtful accounts, impairment of goodwill and long-lived assets and share based compensation. There have been no material changes to our critical accounting policies since December 31, 2007, except for the changes described below.

### **Short-term and Long-term Investments**

Our investments consist primarily of ARS, all of which are classified as available-for-sale. Available-for-sale securities are recorded at fair value, and unrealized holding gains and losses are recorded, net of tax, as a separate component of accumulated other comprehensive income. Available-for-sale securities with remaining maturities of less than one year, and those identified by management at time of purchase for funding operations in less than one year, are classified as short-term, and all other available-for-securities are classified as long-term. Unrealized losses are charged against net earnings when a decline in fair value is determined to be other-than-temporary.

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We review our ARS for impairment in accordance with SFAS No. 115, *Accounting for Certain Investments in Debt and Equity Securities*, and related guidance issued by the FASB and SEC in order to determine the classification of the decline in fair value as “temporary” or “other-than-temporary.”

In evaluating the fair value of the individual ARS, we classified such decline in fair value as temporary, and thus recorded the \$22.7 million unrealized loss (net of \$13.1 million tax effect) in other comprehensive loss as of September 30, 2008. The differentiating factors between temporary and other-than-temporary are primarily the length of the time and the extent to which the market value has been less than cost, the financial condition and near-term prospects of the issuer and our intent and ability to retain our investment in the issuer for a period of time sufficient to allow for any anticipated recovery in market value. See Note F to Notes to Consolidated Financial Statements for further information regarding our ARS.

### **Accounting for Income Taxes**

As part of the process of preparing our consolidated financial statements, we are required to estimate our income taxes in each of the tax jurisdictions in which we operate. This process involves using an asset and liability approach whereby deferred tax assets and liabilities are recorded for differences in the financial reporting bases and tax bases of our assets and liabilities. Significant management judgment is required in determining our provision for income taxes, deferred tax assets and liabilities. Management continually evaluates its deferred tax asset as to whether it is likely that the deferred tax assets will be realized. If management ever determined that our deferred tax asset was not likely to be realized, a write-down of the asset would be required and would be reflected as an expense in the accompanying period.

We are involved in various tax matters, some of whose outcome is uncertain. For purposes of evaluating whether or not a tax position is uncertain (i) we presume the tax position will be examined by the relevant taxing authority that has full knowledge of all relevant information, (ii) technical merits of a tax position are derived from authorities such as legislation and statutes, legislative intent, regulations, rulings and case law and their applicability to the facts and circumstances of the tax position, and (iii) each tax position is evaluated without consideration of the possibility of offset or aggregation with other tax positions taken. A tax benefit from an uncertain position may be recognized only if it is “more likely than not” that the position is sustainable, based on its technical merits, and the tax benefit of a qualifying position is the largest amount of tax benefits that is greater than 50% likely of being realized upon ultimate settlement with a taxing authority having full knowledge of all relevant information.

We adopted the provisions of FIN 48 effective January 1, 2007. As a result of the implementation of FIN 48, we recorded an approximate \$2.0 million increase in the liability for unrecognized tax benefits, primarily related to our foreign subsidiaries, which was accounted for as a reduction to the January 1, 2007 balance of retained earnings.

### **Fair Value Measurements**

As stated in Note A to Notes to Consolidated Condensed Financial Statements, on January 1, 2008, we adopted the methods of fair value as described in SFAS 157 to value ARS portfolio investments. SFAS 157, among other things, defines fair value, establishes a consistent framework for measuring fair value and expands disclosures for each major asset and liability category measured at fair value on either a recurring or nonrecurring basis. SFAS 157 clarifies that fair value is an exit price, representing the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. As such, fair value is market-based measurement that should be determined based on the assumptions that market participants would use in pricing an assets or liability. SFAS 157 establishes a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value as following:

Level 1 — Observable inputs such as quoted prices inactive market.

Level 2 — Inputs other than the quoted prices in active markets that are observable either directly or indirectly.

Level 3 — Unobservable inputs in which there is little or no market data, which requires the reporting entity to develop its own assumptions.

Due to lack of observable market quotes on our ARS portfolio, we utilized a valuation model that relies exclusively on Level 3 inputs including those that are based on factors that reflect assumptions market participants would use in pricing, including, among others: relevant future market conditions including those that are based on the expected cash flow streams, the underlying financial condition and credit quality of the issuer and bond insurer, the percent of the Federal Family Education Loan Program (“FFELP”) guaranty, and the maturity of the securities, as well as the market activity of similar securities. The valuation of our ARS investment portfolio is subject to uncertainties that are difficult to predict. Factors that may impact our valuation include changes to credit rating of the securities as well as to the underlying assets supporting those securities, rates of default of the underlying assets, underlying collateral value, discount rates, counterparty risk and ongoing strength and quality of market credit and liquidity.

### **Recently Issued Accounting Pronouncements**

See Note A to Notes to Consolidated Condensed Financial Statements for detailed information regarding the status of recently issued accounting pronouncements.

### **Available Information**

Our Internet address is <http://www.diodes.com>. We make available, free of charge through our Internet website, our Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, proxy statements, and amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Exchange Act as soon as reasonably practicable after such material is electronically filed with or furnished to the Securities and Exchange Commission (the "SEC"). To support our global customer-base, particularly in Asia and Europe, our website is language-selectable into English, Chinese, and Korean, giving us an effective marketing tool for worldwide markets. With its extensive online Product (Parametric) Catalog with advanced search capabilities, our website facilitates quick and easy product selection. Our website provides easy access to worldwide sales contacts and customer support, and incorporates a distributor-inventory check to provide component inventory availability and a small order desk for overnight sample fulfillment. Our website also provides access to investor financial information, including SEC filings and press releases, as well as stock quotes and information on corporate governance compliance.

### **Cautionary Statement for Purposes of the "Safe Harbor" Provision of the Private Securities Litigation Reform Act of 1995**

Except for the historical information contained herein, the matters addressed in this Quarterly Report on Form 10-Q constitute "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. We generally identify forward-looking statements by the use of terminology such as "may," "will," "could," "should," "potential," "continue," "expect," "intend," "plan," "estimate," "anticipate," "believe," or similar phrases or the negatives of such terms. Such forward-looking statements are subject to a variety of risks and uncertainties, including those discussed under "Risks Related To Our Business" and elsewhere in this Quarterly Report on Form 10-Q that could cause actual results to differ materially from those anticipated by our management. The Private Securities Litigation Reform Act of 1995 (the "Act") provides certain "safe harbor" provisions for forward-looking statements. All forward-looking statements made on this Quarterly Report on Form 10-Q are made pursuant to the Act.

All forward-looking statements contained in this Quarterly Report on Form 10-Q are subject to, in addition to the other matters described in this Quarterly Report on Form 10-Q, a variety of significant risks and uncertainties. The following discussion highlights some of these risks and uncertainties. Further, from time to time, information provided by us or statements made by our employees may contain forward-looking information. There can be no assurance that actual results or business conditions will not differ materially from those set forth or suggested in such forward-looking statements as a result of various factors, including those discussed below.

For more detailed discussion of these factors, see the "Risk Factors" discussion in Item 1A of the Company's most recent Annual Report on Form 10-K as filed with the Securities and Exchange Commission and in Part II, Item 1A of this report. The forward-looking statements included in this Quarterly Report on Form 10-Q are made only as of the date of this report, and the Company undertakes no obligation to update the forward-looking statements to reflect subsequent events or circumstances.

### **Risk Factors**

#### **Risks Related To Our Business**

- Ø *Global economic weakness and the current financial market uncertainty affect on our business.*
- Ø *Downturns in the highly cyclical semiconductor industry or changes in end-market demand could affect our operating results and financial condition.*
- Ø *The semiconductor business is highly competitive, and increased competition may harm our business and our operating results.*
- Ø *We receive a significant portion of our net sales from a single customer. In addition, this customer is also our largest external supplier and is a related party. The loss of this customer or supplier could harm our business and results of operations.*
- Ø *Delays in initiation of production at new facilities, implementing new production techniques or resolving problems associated with technical equipment malfunctions could adversely affect our manufacturing efficiencies.*

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- Ø *We are and will continue to be under continuous pressure from our customers and competitors to reduce the price of our products, which could adversely affect our growth and profit margins.*
- Ø *Our customer orders are subject to cancellation or modification usually with no penalty. High volumes of order cancellation or reductions in quantities ordered could adversely affect our results of operations and financial condition.*
- Ø *New technologies could result in the development of new products by our competitors and a decrease in demand for our products, and we may not be able to develop new products to satisfy changes in demand, which could result in a decrease in net sales and loss of market share.*
- Ø *We may be subject to claims of infringement of third-party intellectual property rights or demands that we license third-party technology, which could result in significant expense and reduction in our intellectual property rights.*
- Ø *We depend on third-party suppliers for timely deliveries of raw materials, parts and equipment, as well as finished products from other manufacturers, and our results of operations could be adversely affected if we are unable to obtain adequate supplies in a timely manner.*
- Ø *If we do not succeed in continuing to vertically integrate our business, we will not realize the cost and other efficiencies we anticipate and our ability to compete, profit margins and results of operations may suffer.*
- Ø *Part of our growth strategy involves identifying and acquiring companies with complementary product lines or customers. We may be unable to identify suitable acquisition candidates or consummate desired acquisitions and, if we do make any acquisitions, we may be unable to successfully integrate any acquired companies with our operations.*
- Ø *We are subject to many environmental laws and regulations that could affect our operations or result in significant expenses.*
- Ø *Our products may be found to be defective and, as a result, product liability claims may be asserted against us, which may harm our business and our reputation with our customers.*
- Ø *We may fail to attract or retain the qualified technical, sales, marketing and management personnel required to operate our business successfully.*
- Ø *We may not be able to maintain our growth or achieve future growth and such growth may place a strain on our management and on our systems and resources.*
- Ø *Our business may be adversely affected by obsolete inventories as a result of changes in demand for our products and change in life cycles of our products.*
- Ø *If OEMs do not design our products into their applications, a portion of our net sales may be adversely affected.*
- Ø *We rely heavily on our internal electronic information and communications systems, and any system outage could adversely affect our business and results of operations.*
- Ø *We are subject to interest rate risk that could have an adverse effect on our cost of working capital and interest expenses.*
- Ø *We have a significant amount of debt following the offering of our convertible senior notes. Our substantial indebtedness could adversely affect our business, financial condition and results of operations and our ability to meet our payment obligations under the notes and our other debt.*
- Ø *It is likely that the liquidity of our ARS will continue to be limited, which could adversely affect our ability to fund our operations and acquisitions, and may require us to record losses on these securities.*
- Ø *UBS BANK USA (“UBS Bank”) may demand full or partial repayment of our no net cost loan with the UBS Bank at any time at UBS Bank’s sole option and without cause, and UBS Financial Services Inc. may be unable to provide us any alternative financing on substantially same terms and conditions as those of the no net cost loan.*
- Ø *The value of our benefit plan assets and liabilities is based on estimates and assumptions, which may prove inaccurate.*
- Ø *Due to the recent and ongoing fluctuations in the United Kingdom’s equity markets and bond markets, changes in actuarial assumptions for our defined benefit plan could increase the volatility of the plan’s asset value, require us to increase cash contributions to the plan and have a negative impact on our results of operations and profitability.*

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- Ø *Our management certification and auditor attestation regarding the effectiveness of our internal control over financial reporting as of September 30, 2008 and until the year ended December 31, 2008 excluded the operations of Diodes Zetex Limited (“Zetex”). If we are not able to integrate Zetex operations into our internal control over financial reporting, our internal control over financial reporting will not be effective.*
- Ø *Foreign currency fluctuations could adversely affect our overall sales, profits and results of operations.*
- Ø *There are risks associated with our acquisition of Zetex plc.*
- Ø *If we fail to maintain an effective system of internal controls or discover material weaknesses in our internal controls over financial reporting, we may not be able to report our financial results accurately or detect fraud, which could harm our business and the trading price of our Common Stock.*
- Ø *Terrorist attacks, or threats or occurrences of other terrorist activities whether in the United States or internationally may affect the markets in which our Common Stock trades, the markets in which we operate and our profitability.*

### **Risks Related To Our International Operations**

- Ø *Our international operations subject us to risks that could adversely affect our operations.*
- Ø *We have significant operations and assets in China, Taiwan and Hong Kong and, as a result, will be subject to risks inherent in doing business in those jurisdictions, which may adversely affect our financial performance.*
- Ø *We are subject to foreign currency risk as a result of our international operations.*
- Ø *We may not continue to receive preferential tax treatment in Asia, thereby increasing our income tax expense and reducing our net income.*
- Ø *The distribution of any earnings of our foreign subsidiaries to the U.S. may be subject to U.S. income taxes, thus reducing our net income.*

### **Risks Related To Our Common Stock**

- Ø *Variations in our quarterly operating results may cause our stock price to be volatile.*
- Ø *We may enter into future acquisitions and take certain actions in connection with such acquisitions that could affect the price of our Common Stock.*
- Ø *Our directors, executive officers and significant stockholders hold a substantial portion of our Common Stock, which may lead to conflicts with other stockholders over corporate transactions and other corporate matters.*
- Ø *We were formed in 1959, and our early corporate records are incomplete. As a result, we may have difficulty in assessing and defending against claims relating to rights to our Common Stock purporting to arise during periods for which our records are incomplete.*
- Ø *Conversion of our convertible senior notes will dilute the ownership interest of existing shareholders, including holders who had previously converted their notes.*
- Ø *The repurchase rights and the increased conversion rate triggered by a make-whole fundamental change could discourage a potential acquirer.*
- Ø *Certain provisions of Delaware law and our Certificate of Incorporation and Bylaws may delay or prevent a takeover attempt that may have resulted in a premium over the market price for our shares.*

### Item 3. Quantitative and Qualitative Disclosures About Market Risk

Our exposure to financial market risk results primarily from fluctuations in interest and currency rates. There have been no material changes to our market risks as disclosed in our Annual Report on Form 10-K for the year ended December 31, 2007 except as updated below.

At September 30, 2008, our \$320.6 million of ARS have experienced multiple failed auctions due to the liquidity issues experienced in the global credit and capital markets. While we continue to earn and receive interest on these investments at the maximum contractual rate, the estimated fair values of these auction rate securities no longer approximates par value. As of September 30, 2008, we recorded an unrealized loss of \$22.7 million (net of \$13.1 million tax effect) in other comprehensive loss for ARS with declines in value from December 31, 2007 deemed to be temporary.

We continue to monitor the market for ARS and consider its impact (if any) on the fair value of our investments. If the current market conditions deteriorate further, or the anticipated recovery in fair values does not occur, we may be required to record additional unrealized losses or impairment charges in future periods.

On October 29, 2008, the Company accepted an offer from UBS that will provide the Company the ability to transfer its ARS portfolio to UBS at par value at any time during the period of June 30, 2010, through July 2, 2012. See Note R to Notes to Consolidated Financial Statements for further information.

We do not anticipate having to sell these securities in order to operate our business. We believe that, based on our current unrestricted cash and cash equivalents of \$82.7 million at September 30, 2008, as well as our available credit facilities, the current lack of liquidity in the credit and capital markets will not have a material impact on our liquidity, our cash flow, or our ability to fund our existing operations. We may be required to hold our ARS until maturity, please see “Risk Factor — *It is likely that the liquidity of our ARS will continue to be limited, which could adversely affect our ability to fund our operations and acquisitions, and may require us to record losses on these securities.*” in Part II, Item 1A of this Report.

During the second quarter of 2008, with the acquisition of Zetex, we adopted forward exchange contracts, designated as foreign-currency cash flow hedges, to reduce the potentially adverse effects of foreign-currency exchange rate fluctuations that occur in the normal course of business. We use forward exchange contracts to hedge, thereby attempting to reduce our overall exposure to the effects of currency fluctuations on cash flows. We do not permit speculation in financial instruments for profit on the exchange rate price fluctuation, trading in currencies for which there are no underlying exposures, or entering into trades for any currency to intentionally increase the underlying exposure. As part of our overall strategy to manage the level of exposure to the risk of foreign currency exchange rate fluctuations, primarily to changes in the value of the Euro and the British Pound Sterling, we hedge a portion of our foreign currency exposures anticipated over the ensuing twelve-month to two-year periods. In doing so, we use foreign currency exchange contracts that generally have maturities of three months to two years to provide continuing coverage throughout the hedging period.

During the second quarter of 2008, with the acquisition of Zetex, we adopted a contributory defined benefit plan that covers certain employees in the United Kingdom and Germany. The defined benefit plan is closed to new entrants and frozen with respect to future benefit accruals. The retirement benefit is based on the final average compensation and service of each eligible employee. On the acquisition date, we determined the fair value of the defined benefit plan assets and plan to utilize an annual measurement date of December 31. At subsequent measurement dates, defined benefit plan assets will be determined based on fair value. Defined benefit plan assets consist primarily of high quality corporate bonds that are denominated in the currency in which the benefits will be paid and that have terms to maturity approximating to the terms of the related pension liability. The net pension and supplemental retirement benefit obligations and the related periodic costs are based on, among other things, assumptions of the discount rate, estimated return on plan assets and mortality rates. These obligations and related periodic costs are measured using actuarial techniques and assumptions. The projected unit credit method is the actuarial cost method used to compute the pension liabilities and related expenses. As of September 30, 2008, the plan is underfunded and a liability of \$6.7 million is reflected in our consolidated financial statements as noncurrent liabilities. The amount recognized in accumulated other comprehensive income was a net gain of \$2.4 million and the weighted-average discount rate assumption used to determine benefit obligations as of September 30, 2008 was 7.3%. The asset value of the defined benefit plan has been volatile in recent months due primarily to wide fluctuations in the United Kingdom's equity markets and bond markets. Please see “Risk Factor — *Due to the recent and ongoing fluctuations in the United Kingdom's equity markets and bond markets, changes in actuarial assumptions for our Company's defined benefit plan could increase the volatility of the plan's asset value, require us to increase cash contributions to the plan and could have a negative impact on our results of operations and profitability.*” in Part II, Item 1A of this Report.



## **Item 4. Controls and Procedures**

### **Disclosure Controls and Procedures**

Our Chief Executive Officer, Keh-Shew Lu, and Chief Financial Officer, Carl C. Wertz, with the participation of the Company's management, carried out an evaluation of the effectiveness of our disclosure controls and procedures pursuant to Exchange Act Rule 13a-15(e). Based upon that evaluation, the Chief Executive Officer and the Chief Financial Officer believe that, as of the end of the period covered by this report, our disclosure controls and procedures are effective at the reasonable assurance level to ensure that information required to be included in this report is:

- recorded, processed, summarized and reported within the time period specified in the Commission's rules and forms; and
- accumulated and communicated to our management, including the Chief Executive Officer and the Chief Financial Officer, to allow timely decisions required disclosure.

Disclosure controls and procedures, no matter how well designed and implemented, can provide only reasonable assurance of achieving an entity's disclosure objectives. The likelihood of achieving such objectives is affected by limitations inherent in disclosure controls and procedures. These include the fact that human judgment in decision-making can be faulty and that breakdowns in internal control can occur because of human failures such as simple errors, mistakes or intentional circumvention of the established processes.

### **Changes in Controls over Financial Reporting**

There was no change in our internal control over financial reporting, known to the Chief Executive Officer or the Chief Financial Officer that occurred during the last fiscal quarter covered by this report that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.



## PART II — OTHER INFORMATION

### Item 1. Legal Proceedings

We are not party to any material pending legal proceedings. However, we are party from time to time to certain claims, litigation, audits and investigations incidental to the conduct of our business. We believe that we have established adequate reserves to satisfy any potential liability we may have under all such claims, litigations, audits and investigations that are currently pending. In our opinion, the settlement of any such currently pending or threatened matter will not have a material adverse impact on our financial position, results of operations or cash flows.

### Item 1A. Risk Factors

There have been material changes from the risk factors disclosed in the “Risk Factors” section of our Annual Report on Form 10-K for the fiscal year ended December 31, 2007, filed on February 29, 2008, and such changes are reflected immediately below. The following risk factors as well as the risks described in our Annual Report on Form 10-K, are not the only risks facing our Company. Additional risks and uncertainties not currently known to us or that we currently deem to be immaterial also may materially adversely affect our business, financial condition and/or operating results.

***It is likely that the liquidity of our Auction Rate Securities (“ARS”) will continue to be limited, which could adversely affect our ability to fund our operations and acquisitions, and may require us to record losses on these securities.***

As of June 30, 2008, we have invested primarily in ARS with a cost basis of \$320.7 million and a current fair value of \$294.7 million, which are classified as long-term investment, available-for-sale securities. The maturities of the securities range between 19 and 39 years and averages 32 years.

ARS are generally long-term debt instruments that are intended to provide liquidity through a Dutch auction process that resets the applicable interest rate at pre-determined calendar intervals. These auctions historically allowed existing investors to rollover their holdings and continue to own their respective securities or liquidate their holdings by selling their securities at par value. Since mid-February 2008, there have been more sellers than buyers at each scheduled interest rate auction date and parties desiring to sell their securities have been unable to do so.

As of March 31, 2008, we reclassified our ARS from short-term investments to long-term investments, available-for-sale securities, and recorded an \$11.5 million unrealized loss (net of \$6.6 million tax effect) in other comprehensive income (loss). Further, under the terms of our ARS, most of the securities have reset to a lower interest rate. If the market for our ARS is not re-established, the absence of liquidity could adversely affect our ability to fund operations and acquisitions, and may require us to record losses on these securities. In addition, if our ARS do not reset to higher interest rates, it could have a material adverse effect on our interest income. See Note F to Notes to Consolidated Financial Statements for more information.

***UBS BANK USA (“UBS Bank”) may demand full or partial repayment of our no net cost loan with the UBS Bank at any time at UBS Bank’s sole option and without cause, and UBS Financial Services Inc. may be unable to provide us any alternative financing on substantially same terms and conditions as those of the no net cost loan.***

On October 29, 2008, the Company entered into an ARS settlement with UBS AG to provide liquidity for the Company’s \$320.7 million ARS portfolio. One of the terms of the ARS settlement is that the Company would accept an offer of a so-called “no net cost” loan from UBS Bank for up to 75% of the market value, as determined by UBS Bank, of the Company’s ARS that the Company pledged as collateral to UBS Bank. The Company intends to replace its \$165 million margin loan from UBS Financial Services Inc. with the no net cost loan from UBS Bank due to the “no net cost” feature of the loan and the benefit of extending our overall liquidity by approximately \$50 million. However, the no net cost loan is a demand loan that UBS Bank may demand full or partial repayment of the loan at any time at UBS Bank’s sole option and without cause. Although the ARS settlement arrangement provided that UBS Financial Services Inc. would support the Company with alternative financing on substantially same terms and conditions as those of the no net cost loan, it is possible that UBS Financial Services Inc. would be unable to provide the Company such alternative financing, particularly under the present and potentially prolonging condition of Global economic recession and financial market turmoil. Currently, we do not expect any time soon that UBS Bank would demand full or partial repayment of our outstanding no net cost loan, we are unable to determine or guarantee that UBS Bank would not demand full or partial repayment of the loan, and, in case such event of demand of repayment happens, we are also unable to determine whether UBS Financial Services Inc. would be able to fully satisfy its obligation to provide the Company with alternative financing on substantially same terms and conditions as those of the no net cost loan. See Note R to Notes to Consolidated Financial Statements for more information.

***The value of our benefit plan assets and liabilities is based on estimates and assumptions, which may prove inaccurate.***

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Certain of the Company's employees in the United Kingdom and Germany participate in Company sponsored defined benefit plans. The defined benefit plan is closed to new entrants and is frozen with respect to future benefit accruals. The retirement benefit is based on the final average compensation and service of each eligible employee. The Company accounts for these benefit plans in accordance with SFAS No. 158, *Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans (an amendment of FASB Statements No. 87, 88, 106 and 132R)*, which requires the Company to make actuarial assumptions that are used to calculate the earning value of the related assets, where applicable, and liabilities and the amount of expenses to be recorded in the Company's consolidated financial statements. Assumptions include the expected return on plan assets, discount rates, and mortality rates. While we believe the underlying assumptions, under the projected unit credit method are appropriate, the carrying value of the related assets and liabilities and the actual amount of expenses recorded in the consolidated financial statements could differ materially from the assumptions used. See Note P to Notes to Consolidated Financial Statements for more information.

### ***The Current Global economic weakness and financial market uncertainty affect on our business.***

The current global economic weakness and financial market uncertainty, including the potential for a significant and prolonged global economic recession, may materially and adversely affect our business. The success of our business depends, among other factors, on the strength of the global economy and the stability of the financial markets, which in turn affect our customers' demand for our products, the ability of our customers to meet their payment obligations, the likelihood of customers canceling or deferring existing orders and end-user consumers' demand for items containing our products in the consumer electronics, computing, industrial, communications and the automotive sectors. The recent global economic slowdown and turmoil in the financial markets have caused a decline in consumer confidence, restriction of available credits, declines in housing values and the stock markets, and other factors, which in turn have led to lower consumer discretionary spending and demand for items that incorporate our products. Once end-user consumers are affected by the economic weakness and the turmoil of the financial markets, our customers can also be expected to lower their demand for our products, their ability to meet their payment obligations may decrease and the likelihood of canceling or deferring their existing orders with us may increase. Our business, including revenues and operating results, would be negatively affected by such actions. The current global economic weakness and financial market uncertainty may last longer than we anticipated or have a greater adverse effect on our business, including our revenues and operating results, than we anticipated.

***Due to the recent and ongoing fluctuations in the United Kingdom's equity markets and bond markets, changes in actuarial assumptions for our defined benefit plan could increase the volatility of the plan's asset value, require us to increase cash contributions to the plan and have a negative impact on our results of operations and profitability.***

The asset value of the Company's defined benefit plan (the "plan") has been volatile in recent months due primarily to wide fluctuations in the United Kingdom's equity markets and bond markets. The plan assets consist primarily of high quality corporate bonds and stocks traded on the London Stock Exchange and are determined from time to time based on their fair value, requiring the Company to utilize certain actuarial assumptions for the plan's fair value determination.

As of September 30, 2008, the benefit obligation of the plan was approximately U.S. \$97.46 million and total assets in such plan were approximately U.S. \$90.71 million. This means the plan was underfunded by approximately U.S. \$6.75 million. The difference between plan obligations and assets, or the funded status of the plan, is a significant factor in determining the net periodic benefit costs of the Company's plan and the ongoing funding requirements of the plan.

Particularly due to the ongoing fluctuations in the United Kingdom's equity markets and bond markets, changes in several key actuarial assumptions, including, but not limited to, changes in discount rate, estimated return on the plan and mortality rates, can (i) affect the level of plan funding; (ii) cause volatility in the net periodic pension cost; and (iii) increase our future funding requirements. In the event that actual results differ from the actuarial assumptions or actuarial assumptions are changed, the funding status of the plan may change. Any deficiency in the funding of the plan could result in additional charges to equity and an increase in future plan expense and cash contribution. A significant increase in our funding requirements could have a negative impact on our results of operations and profitability.

***Our management certification and auditor attestation regarding the effectiveness of our internal control over financial reporting as of September 30, 2008 and until the year ended December 31, 2008 excluded the operations of Zetex. If we are not able to integrate Zetex operations into our internal control over financial reporting, our internal control over financial reporting will not be effective.***

Section 404 of the Sarbanes-Oxley Act ("SOX 404") requires us to furnish a management certification and auditor attestation regarding the effectiveness of our internal control over financial reporting. As a public company, we are required to report, among other things, control deficiencies that constitute a "material weakness" or changes in internal control that materially affect, or are reasonably likely to materially affect, internal control over financial reporting. A "material weakness" is a deficiency, or a combination of deficiencies, in internal control over financial reporting such that there is a reasonable possibility that a material misstatement of the registrant's annual or interim financial statements will not be prevented or detected on a timely basis.

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Complying with SOX 404 is time consuming and costly. Prior to the acquisition of Zetex, it was a United Kingdom based publicly traded company, listed on the London Stock Exchange and not required to comply with SOX 404. The integration of Zetex operations into our internal control over financial reporting will require additional time and resources from our management and other personnel and may increase our compliance costs. The majority of Zetex operations are in the United Kingdom and in Germany. Such geographic distance between Zetex bases and our United States' headquarters may make the integration process of Zetex slower and more difficult. Therefore, our management certification and auditor attestation regarding the effectiveness of our internal control over financial reporting as of September 30, 2008 and until the year ended December 31, 2008 excluded the operations of Zetex.

Failure to comply with SOX 404, including a delay in or failure to successfully integrate Zetex operations into our internal control over financial reporting, or the report by us of a material weakness may cause investors to lose confidence in our consolidated financial statements, and the trading price of our common stock may decline. If we fail to remedy any material weakness, our financial statements may be inaccurate, our access to the capital markets may be restricted and the trading price of our common stock may decline.

### ***Foreign currency fluctuations could adversely affect our overall sales, profits and results of operations.***

Our financial statements are prepared in accordance with U.S. GAAP and are reported in United States dollars. After our recent acquisition of Zetex in the second quarter 2008, our overall sales, profits and results of operations have becoming increasingly sensitive to foreign currency exchange rate fluctuations, particularly the currency exchange rate with Euro and British Pound, due to an increase in the percentage of our total revenue and total costs and operation expenses reported in these foreign currency. As our Company expands its business operations in the future outside of the United States, fluctuations in foreign currency exchange rates may continue to have an adverse impact and be increasingly influential to our overall sales, profits and results of operations as amounts that are measured in foreign currency are translated back to United States dollars. See Note B to Notes to Consolidated Financial Statements for more information

### ***There are risks associated with our acquisition of Zetex.***

The acquisition of Zetex will be accompanied by the risks commonly encountered in acquisitions of companies. These risks include, among other things, higher than anticipated acquisition costs and expenses, the difficulty and expense of integrating the operations and personnel of the companies, the difficulty of bringing Zetex's standards, procedures and controls into conformance with our operations, the ability to coordinate our new products and process development with Zetex, the ability to hire additional management and other critical personnel to better manage Zetex, the ability to increase the scope, geographic diversity and complexity of our operations with the addition of Zetex, difficulties in consolidating facilities and transferring processes and know-how with Zetex, difficulties in reducing costs of Zetex business, prolonged diversion of our management's attention from the management of our business to matters related to Zetex, the ability to clearly define our present and future strategies with the addition of Zetex and the loss of key employees and customers as a result of changes in management.

In addition, geographic distances may make the integration of Zetex slower and more difficult. We may ultimately not be successful in overcoming these risks or any other problems encountered in connection with the acquisition of Zetex.

Our acquisition will cause a large one-time expense as well as create goodwill and other intangible assets that may result in significant asset impairment charges in the future. We have made preliminary estimates and assumptions in order to determine purchase price allocation and estimate the fair value of acquired assets and liabilities of Zetex. If our estimates or assumptions used to value acquired assets and liabilities of Zetex are not accurate, we may be exposed to gains or losses that may be material to our results of operations and profitability.

## **Item 2. Unregistered Sales of Equity Securities and Use of Proceeds**

Our Revolving Credit Agreement permits us to pay dividends to our stockholders to the extent that any such dividends declared or paid in any fiscal year do not exceed an amount equal to 50% of our net profit after taxes for such fiscal year. For further details, please see "Debt Instruments" under Part I, Item 2 of this Report.

## **Item 3. Defaults Upon Senior Securities**

There are no matters to be reported under this heading.

## **Item 4. Submission of Matters to a Vote of Security Holders**

There are no matters to be reported under this heading.

## **Item 5. Other Information**

There are no matters to be reported under this heading.

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### Item 6. Exhibits

<u>Number</u>	<u>Description</u>	<u>Form</u>	<u>Date of First Filing</u>	<u>Exhibit Number</u>	<u>Filed Herewith</u>
10.1	Union Bank Credit Line Maturity Date Extension				X
10.2	Supplemental Agreement to the Factory Building Lease Agreement dated as of August 11, 2008 between Shanghai Kai Hong Technology Electronic Co., Ltd. and Shanghai Yuan Hao Electronic Co., Ltd.				X
10.3	DSH #2 Building Lease Agreement dated as of August 11, 2008 between Shanghai Kai Hong Technology Electronic Co., Ltd. and Shanghai Yuan Howe Electronics Co., Ltd.				X
18.1	Preferability letter from independent accountants regarding change in accounting principle				X
31.1	Certification Pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934, adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X
31.2	Certification Pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934, adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X
32.1	Certification Pursuant to 18 U.S.C. adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X
32.2	Certification Pursuant to 18 U.S.C. adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X

PLEASE NOTE: It is inappropriate for investors to assume the accuracy of any covenants, representations or warranties that may be contained in agreements or other documents filed as exhibits to this Quarterly Report on Form 10-Q. In certain instances the disclosure schedules to such agreements or documents contain information that modifies, qualifies and creates exceptions to the representations, warranties and covenants. Moreover, some of the representations and warranties may not be complete or accurate as of a particular date because they are subject to a contractual standard of materiality that is different from those generally applicable to stockholders and/or were used for the purpose of allocating risk among the parties rather than establishing certain matters as facts. Accordingly, you should not rely on the representations and warranties as characterizations of the actual state of facts at the time they were made or otherwise.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

DIODES INCORPORATED (Registrant)

By: /s/ Carl C. Wertz

November 7, 2008

CARL C. WERTZ

Chief Financial Officer, Treasurer and Secretary

(Duly Authorized Officer and Principal Financial and

Chief Accounting Officer)



Commercial Loan Department  
P.O. Box 30115  
Los Angeles, California 90030-0115

August 8, 2008

Diodes Incorporated  
P.O. Box 5097  
Westlake Village, CA 91359-5097

Attn: Carl C. Wertz, CFO

Dear Mr. Wertz:

The letter is being sent at the request of your Account Manager, Robert Tietjen, and is to confirm that UNION BANK OF CALIFORNIA, N.A. ("Bank") has agreed to extend the maturity date of the Revolving Line of Credit ("Facility") granted to Diodes Incorporated ("Borrower") in the principal amount of Twenty Two Million Five Hundred Thousand and 00/100ths Dollars (\$ 22,500,000.00) originally made under a certain note dated March 28, 2008, and Credit Agreement dated February 27, 2003, as amended from time to time, (collectively, the "Agreements"). A copy of the note is attached.

The maturity date of the Facility is hereby extended to December 1, 2008 ("New Maturity Date") and each related letter of credit expiration date and/or trade advance date in the Agreements shall be extended to a date which follows the New Maturity Date by the same number of days as the original expiration date and/or maturity date followed the original maturity date. The Agreements shall be deemed modified as of the date of this letter to reflect the New Maturity Date. All other terms and conditions of the Agreements remain in full force and effect, without waiver or modification. This extension is conditioned upon Borrower's continued payment of interest as provided in the Agreements.

Each advance request, or Borrower's continued payments of principal or interest on the outstanding balance of any term loan, constitutes Borrower's warranty that no event of default as defined in the Agreements and no condition, event or act which, with the giving of notice or the passage of time or both, would constitute such an event of default, shall have occurred and be continuing or shall exist.

**BANK HAS NOT COMMITTED TO MAKE ANY FURTHER EXTENSION OF THE MATURITY DATE, OR TO RENEW THE FACILITY BEYOND THE NEW MATURITY DATE. ANY FURTHER EXTENSION OR ANY RENEWAL REMAINS IN THE DISCRETION OF BANK.**

If you have any questions, please call your Account Manager, Robert Tietjen, at (818) 595-2096.

Very truly yours,

UNION BANK OF CALIFORNIA, N.A.

By: /s/ Elsa Lopez

Name: Elsa Lopez

Title: CLD Officer

**Supplemental Agreement to the  
Factory Building Lease Agreement**

This Supplemental Agreement to the Factory Building Lease Agreement (the "Supplemental Agreement") is entered into as of August 11, 2008 ("Effective Date") in the city of Shanghai, by and between SHANGHAI KAI HONG TECHNOLOGY CO., LTD. (hereinafter referred to as "DSH") with its registered office at No.1 Lane 18 San Zhuang Road, Songjiang Export Processing Zone, Shanghai, P.R.China and SHANGHAI YUAN HAO ELECTRONIC CO., LTD. (hereinafter referred to as "Yuan Hao") with its registered office at No.8 Lane 18 San Zhuang Road, Songjiang Export Processing Zone, Shanghai, P.R.China. DSH and Yuan Hao are collectively referred to as the "Parties" and individually as a "Party".

RECITALS

WHEREAS, both Parties signed a Factory Building Lease Agreement on March 1, 2008 to temporary lease a factory building from Yuan Hao to temporary support and expand DSH's manufacturing operations until the completion of the DSH #2 Building;

WHEREAS, because the construction of the DSH #2 Building cannot be completed within the given timeframe based on the DSH #2 Building Lease Agreement and DSH cannot stop its previously planned manufacturing operations that were planned to be carried out in the completed DSH #2 Building; therefore, DSH decides to temporary carry out its previously planned manufacturing operations in this temporary leased Factory Building (as defined in the Factory Building Lease Agreement);

WHEREAS, both Parties, based on relevant laws of the People's Republic of China and the city of Shanghai, now desire to enter into this Supplemental Agreement with detail terms and conditions to have Yuan Hao provide additional power supply and factor building related facility services and property management services to support DSH's temporary additional manufacturing operations in the Factory Building (as defined in the Factory Building Lease Agreement);

NOW THEREFORE, in consideration of the premises and of the mutual covenants contained in this Supplemental Agreement, the Parties agree as follows:

1. Yuan Hao promises to lease a 500 KVA power transformer (the "Power Transformer") to DSH to support DSH's previously planned manufacturing operations that are now to be temporary carried out in the Factory Building.

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2. Both Parties agree that the lease period for the Power Transformer for the supply of power is one (1) year and shall begin on May 15, 2008 until May 15, 2009 (the "Lease Period"). The Power Transformer delivery date shall be May 15, 2008.
  3. Both Parties agree that the total cost for the lease of the Power Transformer for the supply of power shall be Renminbi ("RMB") 312,821.00, which includes the initial power supply fee of RMB 101,500, the Power Transformer lease fee of RMB 147,680, the power-line construction and management fee of RMB 48,000 and the five percent (5%) transaction tax.
  4. Both Parties agree that Yuan Hao shall provide DSH with factor building related facility services and property management services ("Services") during each month of the Lease Period. DSH agree to pay Yuan Hao for these Services each month. The total fees for these Services shall be calculated based on the actual Services expense incurred at the end of each month of the Lease Period. Yuan Hao shall provide monthly Services expense invoice to DSH at the end of every month of the Lease Period, showing actual Services provided and expense incurred on behalf of DSH.
  5. DSH shall pay the total cost for the lease of the Power Transformer in RMB to a RMB bank account as designated by Yuan Hao on a date designated by Yuan Hao.
  6. If either Party terminates this Supplemental Agreement prior to the expiration date of the Lease Period, the Party that terminates this Supplemental Agreement shall pay damages to the other Party to compensate for such Party's actual financial losses. The amount of damages shall include, but not be limited to, the reasonable profits, out-of-pocket costs, legal service fees, Court fees, arbitration fees, accounting fees and removal or relocation fees.
  7. During the Lease Period, Yuan Hao shall be responsible for repairing all damages to and maintaining the Power Transformer and related equipments that are not the result of improper use by DSH. Yuan Hao shall also be responsible for all costs for repairing and maintaining the Power Transformer and related equipments that are not the result of improper use by DSH. DSH shall be responsible for all repair costs arising from improper usage of the Power Transformer and related equipments. Yuan Hao shall be entitled to inspect the Power Transformer and related equipments at reasonable intervals and upon reasonable notice to DSH. DSH shall provide assistance to allow such inspections.
  8. Yuan Hao hereby warrants that if for some special reason that Yuan Hao cannot continue to fulfill its obligations under this Supplemental Agreement and causes financial losses to DSH, Yuan Hao shall compensate DSH for DSH's financial losses. In case Yuan Hao mortgages the Power Transformer or related equipments leased to DSH
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to a third party and the mortgage transaction causes financial losses to DSH, Yuan Hao shall compensate DSH for DSH's financial losses.

9. This Supplemental Agreement shall become effective after the legal representatives or authorized representatives of both Parties affix their signatures and company seals on this Supplemental Agreement.

10. The Supplemental Agreement is made and executed in Chinese and English, both versions having equal validity except as prohibited by law.

11. In the event of any dispute, difference, controversy or claim arising out of or related to this Supplemental Agreement, including, but not limited to, any breach, termination or validity of this Supplemental Agreement (the "Dispute"), both Parties shall resolve the Dispute based on Article 15 of the Factory Building Lease Agreement. The provisions of this Article 10 shall be separable from the other terms of the Supplemental Agreement. Neither the terminated nor the invalidity of the Supplemental Agreement shall affect the validity of the provisions of this Article 10.

12. The validity, interpretation and implementation of this Supplemental Agreement and the settlement of Disputes shall be governed by relevant laws of the People's Republic of China and regulations that are officially promulgated and publicly available.

13. Any amendment to this Supplemental Agreement shall be in writing and duly signed by both Parties. Such amendment shall constitute a part of this entire Supplemental Agreement. This Supplemental Agreement and any amendment to this Supplemental Agreement shall constitute a part of the Factory Building Lease Agreement. Both Parties acknowledge that they are aware of their respective rights, obligations and liabilities and will perform their obligations under this Supplemental Agreement in accordance with the provisions of this Supplemental Agreement. If any Article or provision of this Supplement Agreement is in conflict with any Article or provision of the Factory Building Lease Agreement, the Article or provision of the Factory Building Lease Agreement shall trump and replace any conflicting Article or provision in this Supplemental Agreement.

14. Any notice or written communication required or permitted by this Supplemental Agreement shall be made in writing in Chinese and English and sent by courier service. The date of receipt of a notice or communication shall be deemed to be seven (7) days after the letter is deposited with the courier service provided the deposit is evidenced by a confirmation receipt. All notice and communications shall be sent to the appropriate address set forth below, until the same is changed by notice given in writing to the other Party.

To: DSH

Address: No.1 Lane 18 San Zhuang Road, Songjiang Export Processing Zone, Shanghai, P.R.China

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Attn.: Shanghai Kai Hong Technology Co., Ltd.

To: Yuan Hao

Address: No.8 Lane 18 San Zhuang Road, Songjiang Export Processing Zone, Shanghai, P.R.China

Attn.: Shanghai Yuan Hao Electronic Co., Ltd.

15. This Supplemental Agreement comprises the entire understanding between the Parties with respect to its subject matters and supersedes any previous or contemporaneous communications, representations, or agreements, whether oral or written. For purposes of construction, this Supplemental Agreement will be deemed to have been drafted by both Parties. No modification of this Supplemental Agreement will be binding on either Party unless in writing and signed by an authorized representative of each Party.

Shanghai Kai Hong Technology Co., Ltd.

Shanghai Yuan Hao Electronic Co., Ltd.

By \_\_\_\_\_

By \_\_\_\_\_

Authorized Representative

Authorized Representative

Date:

Date:

**DSH #2 Building Lease Agreement**

This DSH #2 Building Lease Agreement (the "Lease Agreement") is made and effective as of August 11, 2008, by and between SHANGHAI KAI HONG TECHNOLOGY ELECTRONIC CO., LTD. ("DSH") and SHANGHAI YUAN HOWE ELECTRONICS CO., LTD. ("Yuan Howe"). DSH and Yuan Howe are collectively referred to as the "Parties" and individually as a "Party".

**RECITALS**

- A. DSH and Yuan Howe, on January 22, 2008, entered into a memorandum of understanding that Yuan Howe is to construct a manufacturing facility, which will be located at No. 2, Lane 18, SanZhuang Road, Songjiang Export Zone, Shanghai, People's Republic of China ("DSH #2 Building") and to lease this DSH #2 Building and other relevant support facilities to DSH; and
- B. DSH and Yuan Howe, based on relevant laws of the People's Republic of China and the city of Shanghai, now desire to enter into a Lease Agreement with detail terms and conditions concerning the construction and the lease of the DSH #2 Building and relevant support facilities.
-

Now, THEREFORE, in consideration of the premises and of the mutual covenants contained in this Lease Agreement, the Parties agree as follows:

## **1. Definitions**

Unless otherwise defined in this Lease Agreement, the terms used herein shall have the following meanings:

- 1.1. "DSH #2 Building" shall mean the building in construction located at No.2 Lane 18 SanZhuang Road, Songjiang Export Processing Zone, Shanghai, People's Republic of China ("PRC"). A general overview of the DSH #2 Building area is set forth in the Exhibit 1 of this Lease Agreement.
- 1.2. "DSH #1 Building" shall mean the building located at No. 1 Lane 18 SanZhuang Road, Songjiang Export Processing Zone, Shanghai, PRC.
- 1.3. "Skyway Bridges" shall mean two crosswalk bridges in construction located at the second floor and the fourth floor in between DSH #1 Building and DSH #2 Building.
- 1.4. "#3 Auxiliary Building" shall mean a three-story building that is currently providing DSH #1 Building and DSH #2 Building with air compressor, vacuum, purified water and emergency generator supports.
- 1.5. "#4 Auxiliary Building" shall mean a new three-story building in construction, located at the north side of the existing #3 Auxiliary Building, that will be providing DSH #2 Building with air compressor, vacuum, purified water and emergency generator supports.
- 1.6. "Total Lease Area" shall mean the total lease areas of the entire DSH #2 Building, the two Skyway Bridges and the #4 Auxiliary Building.
- 1.7. "Actual Area" either shall mean the government certified actual building area measurement of the areas of DSH #2 Building and the #4 Auxiliary Building or shall mean two Skyway Bridge's final measured actual areas approved in writing by both Parties.

## **2. Total Lease Area And Other Facilities**

- 2.1. Yuan Howe shall deliver DSH #2 Building, the two Skyway Bridges and the #4 Auxiliary Building to DSH in compliance with the basic standard quality. Yuan Howe shall obtain from all necessary government authority checked and accepted inspection certificates. Yuan Howe further guarantees it is the legal and rightful owner of the DSH #2 Building, the two Skyway Bridges, the #4 Auxiliary Building and warrants that the quality of the materials used in constructing the DSH #2 Building, the two Skyway Bridges,
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the #4 Auxiliary Building and all other accessories shall meet DSH's and relevant inspection's requirements.

2.2. DSH and Yuan Howe further agree to sign another agreement governing the quality and contents of the Total Lease Area's current and future interior designs, interior modifications, safety regulations, manufacturing regulations, and other relevant issues.

2.3. Yuan Howe shall construct two Skyway Bridges between DSH #1 Building and DSH #2 Building. Two Skyway Bridges will be located at the second floor and the fourth floor in between DSH #1 Building and DSH #2 Building.

2.4. Yuan Howe shall install four (4) commercial-grade elevators with the capacity of each such elevator for transport approximately two tons of goods and one (1) regular elevator with the capacity for transport ten persons or eight hundred kilograms of goods in the DSH #2 Building. Upon the completion of constructing the DSH #2 Building, Yuan Howe shall have at least two (2) commercial-grade elevators installed and readied for DSH's use. Other three elevators should be installed and readied for DSH's use depending upon DSH's overall lease conditions with Yuan Howe.

2.5. Yuan Howe plans to complete the construction of the DSH #2 Building and the #4 Auxiliary Building in a form completely ready for DSH's occupancy (not including interiors), including the completion of each building floor's major and necessary components, before May 1, 2008. The construction of two Skyway Bridges must be completed, including all necessary and major components, in a form completely ready for DSH's occupancy within sixty (60) calendar days after the construction completion date of both DSH #2 Building and the #4 Auxiliary Building.

### **3. Lease Purpose and Use of Goods Manufactured**

3.1 Yuan How has inspected DSH's business operation license and business investment in manufacturing certificate or the premise for DSH's business manufacturing operations. DSH's Total Lease Area should strictly adhere to government approved perimeters for manufacturing operations, and DSH should use the Total Lease Area according to its original intended purposes, including its original intended manufacturing plans and designs, for its intended manufacturing goods.

### **4. Lease Period**

4.1. Both Parties agree that the lease period for the DSH #2 Building, the two Skyway Bridges or the #4 Auxiliary Building (collectively called the "Lease Period") shall began after the government has inspected and issued its approval for the use of each such building structure and after each such building structure has been completely transferred to DSH for DSH's occupancy and use. The Lease Period shall end on January 31, 2013.

4.2. Regardless of when DSH #2 Building, the two Skyway Bridges or the #4 Auxiliary Building will be completed, starting from the actual completion date of the construction of each such building structure, the DSH #2 Building, the two Skyway Bridges or the #4 Auxiliary Building, in a form completely ready for DSH's occupancy and use, DSH shall have thirty-one (31) calendar days as the lease-free period for DSH's interior design operation for each such building structure; thereafter, DSH promises to begin paying Yuan Howe monthly lease fee for the lease of each such building structure.

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4.3. For general planning purpose and based on DSH's current business development estimate, DSH's planned lease schedule of the DSH #2 Building is stated as follows:

- 4.3.1. Starting June 1, 2008, DSH shall lease approximately 6,272 square meters. The lease shall include DSH #2 Building floor 1A lease area of approximately 3,117 square meters (the portion of the 9.35 meters floor height) and DSH #2 Building floor 2 lease area of approximately 3,155 square meters (the portion of the floor height 4.35 meters).
- 4.3.2. Starting January 1, 2009, DSH shall add an additional lease area of approximately 12,563 square meters, totaling the lease area to approximately 18,835 square meters. The added lease areas are DSH #2 Building floor 1B of approximately 3,155 square meters (the portion of the 4.90 square meters floor height), DSH #2 Building floor 3 of approximately 6,272 square meters, and a portion of DSH #2 Building floor 4 of approximately 3,136 square meters.
- 4.3.3. Starting January 1, 2010, DSH shall add an additional lease area of approximately 9,408 square meters, totaling the lease area to approximately 28,243 square meters. The added lease area shall be a portion of DSH #2 Building floor 4 of approximately 3,136 square meters and DSH #2 Building floor 5 of approximately 6,272 square meters.
- 4.3.4. If the planned lease schedule as highlighted in Sections 4.3.2. and 4.3.3. is changed based on the market growth rate and/or other unexpected factors, DSH reserves the right to lease the required space based on its actual need and the actual lease schedule (DSH reserves the right to delay occupying any portion of the DSH #2 Building up to three (3) years).

4.4. Starting June 1, 2011 DSH shall pay a lease fee calculated by totaling the entire area of the DSH #2 Building, which are: floor 1A, floor 1B, floor 2, floor 3, floor 4 and floor 5 including both occupied and unoccupied portion of these floors of the DSH #2 Building. If, however, the construction of DSH #2 Building or the #4 Auxiliary Building is not completed before May 1, 2008, DSH's lease fee payment for the DSH #2 Building and the #4 Auxiliary Building shall also be delayed. The delayed lease fee payment period for the DSH #2 Building and the #4 Auxiliary Building shall be defined as the number of calendar days from May 1, 2008 to the construction completion date in which DSH #2 Building and the #4 Auxiliary Building are ready for DSH's occupancy and use. If the construction of two Skyway Bridges is not completed within sixty (60) calendar days after the construction completion date of both DSH #2 Building and the #4 Auxiliary Building, DSH's lease fee payment for two Skyway Bridges shall also be delayed. The delayed lease fee payment period for the two Skyway Bridges shall be defined as the number of calendar days from the end of sixty calendar days after the construction complete date of both DSH #2 Building and the #4 Auxiliary Building to the construction completion date in which two Skyway Bridges are ready for DSH's occupancy and use.

4.5. The Parties agree that the Lease Period for the Total Lease Area shall be terminated without further extension unless DSH gives written notice of a request to extend such Lease Period not less than thirty (30) days before the expiration of the Lease Period. Yuan Howe shall not terminate this Lease Agreement without DSH's written approval. During the extension period of the Lease Period, various items and lease fees stated in Section 6 of this Lease Agreement may be adjusted on the basis of the market prices after consultation between the Parties.

4.6. If during the Lease Period Yuan Hao receives from a third party a bona fide, legally binding offer to lease any portion of the

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Actual Area that has not already leased by DSH, Yuan Howe shall notify DSH of this fact. Yuan Howe's notice shall specify all the terms of the bona fide third party offer. DSH shall then have thirty (30) days to lease that portion of the Actual Area that has not already leased by DSH but has been specified in the third party's bona fide offer. Yuan Howe shall not lease any such portion of the Actual Area to any third party until the thirty (30) day period has expired without DSH exercising its right of first refusal. Any other necessary terms and conditions not specified in this Lease Agreement, both Parties shall negotiate and sign a supplemental agreement for such unspecified terms and conditions. Such signed supplemental agreement shall constitute a part of this Lease Agreement and shall have the same effectiveness as this Lease Agreement.

## **5. Total Lease Area**

5.1. DSH #2 Building has a total lease area of approximately 28,243 square meters and a total height of approximately 24 meters (including the parapet with approximate height of 1.20 meters). These areas include the following:

- a) floor 1A is approximately 3,117 square meters and height is approximately 9.35 meters;
- b) floor 1B is approximately 3,155 square meters and height is approximately 4.90 meters;
- c) floor 2 is approximately 3,155 square meters and height is approximately 4.35 meters;
- d) floor 3 is approximately 6,272 square meters and height is approximately 4.35 meters;
- e) floor 4 is approximately 6,272 square meters and height is approximately 4.35 meters;
- f) floor 5 is approximately 6,272 square meters and height is approximately 4.35 meters.

5.2. The total lease area of two Skyway Bridges is approximately 100 square meters. Each Skyway Bridge is approximately 50 square meters.

5.3. The total lease area of #4 Auxiliary Building is approximately 600 square meters. Each floor of the #4 Auxiliary Building is approximately 200 square meters.

5.4. The Total Lease Area is approximately 28,943 square meters, which includes lease areas of DSH #2 Building, two Skyway Bridges and the #4 Auxiliary Building.

5.5. Once the government's local real estate department completed the final certification and actual measurement procedures and produced the certification showing the Actual Area measurement of the Total Lease Area, the lease areas of the DSH #2 Building and the #4 Auxiliary Building must be adjusted according to the government certified Actual Area measurement. The Actual Area of two Skyway Bridges shall be measured by Yuan Howe and be determined upon both Parties' final negotiation and approval.

## **6. Lease Fees**

6.1. Regarding the DSH #2 Building floor 1A, both Parties agree that the monthly lease per square meter for the floor 1A shall be Renminbi ("RMB") 39.11 per square meter. The total monthly lease for DSH #2 Building floor 1A shall be RMB 121,905.87.

6.2. Regarding all other floors of DSH #2 Building except floor 1A, both Parties agree that the monthly lease per square meter for

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these floors shall be RMB 26.07 per square meter. The total monthly lease for all other floors of DSH #2 Building except floor 1A shall be RMB 655,034.82.

6.3. Regarding two Skyway Bridges, both Parties agree that the monthly lease per square meter for both Skyway Bridges shall be RMB 52.14. The total monthly lease for both Skyway Bridges shall be RMB 5,214.

6.4. Regarding the #4 Auxiliary Building, both Parties agree that the monthly lease per square meter for the #4 Auxiliary Building shall be RMB 26.07. The total monthly lease for the #4 Auxiliary Building shall be RMB 15,642.00.

6.5. Both Parties agree that the total monthly lease for the Total Lease Area shall be RMB 797,796.69.

6.6. Only upon the completion of construction of the DSH #2 Building and the #4 Auxiliary Building in a form completely ready for DSH's occupancy and use (not including interior designs), including the completion of all building floors' major and necessary components, before May 1, 2008 and the completion, including all necessary and major components, of construction of two Skyway Bridges before July 1, 2008 in a form completely ready for DSH's occupancy and use, should the following sections 6.6.1. and 6.6.2. become valid and enforceable:

6.6.1. Starting June 1, 2008 and for every year onward, both DSH and Yuan Howe shall each bear 50% of the lease fee for any DSH unoccupied portion of the Total Lease Area until the Total Lease Area has been completed occupied by DSH ("DSH-Yuan Howe Share Lease Fee Structure").

6.6.2. If the construction of the DSH #2 Building and the #4 Auxiliary Building is delayed or not completely finished to be occupied (not including interior designs) before May 1, 2008 or the construction of two Skyway Bridges is delayed or not completely finished to be occupied before July 1, 2008, then the starting date for the above section 6.6.1. on DSH-Yuan Howe Share Lease Fee Structure shall also be delayed by the number of calendar days from May 1, 2008 to the construction completion date in which DSH #2 Building, the two Skyway Bridges and the #4 Auxiliary Building are ready for DSH's occupancy and use.

## **7. Deposit and Other Fees**

7.1. DSH shall pay Yuan Howe a deposit amount of RMB 797,796.69 ("Security Deposit"), equal to the Total Lease Area's one-month lease fee, within one hundred and eighty (180) calendar days of the Effective Date of this Lease Agreement.

7.2. Yuan Howe, upon receiving the Security Deposit, shall issue an evidentiary receipt of the Security Deposit to DSH. Upon the termination of this Lease Agreement, Yuan Howe shall return the Security Deposit to DSH minus any portion of fees and/or expenses of DSH as specified in this Lease Agreement.

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7.3. Building Management Fee DSH agrees to pay Yuan Howe Building Management Fee equivalent to the amount of 5% of the total monthly lease for the Total Lease Area referred above at Section 6.5.

Yuan Howe shall provide DSH management services as follows:

- (1) guard and security services for the public area outside of the Total Lease Area;
- (2) maintenance and repairs of buildings and facilities in the Total Lease Area;
- (3) maintenance and repairs of public buildings and areas and public facilities within the Total Lease Area;
- (4) maintain cleanliness and sanitation in the Total Lease Area and any public facilities and areas;
- (5) maintain landscaping and environment in the Total Lease Area and any public facilities and areas; and
- (6) provide other necessary building management services.

#### 7.4. Ground Lease Fee

Both Parties agree, upon the Effective Date of this Lease Agreement, that DSH shall pay the ground lease fee for the full 6,688.07 square meters of gross area related to the Total Lease Area. Each square meter shall cost RMB 4.13, and the total monthly ground lease fee shall be RMB 27,621.73.

### 8. Method of Payment

8.1. Except the first month of the Lease Period, DSH shall pay the total monthly lease for the Total Lease Area and any related fees to Yuan Howe on the first calendar day of every month of the Lease Period to a RMB bank account as designated by Yuan Howe.

### 9. Usage Requirements for the Total Lease Area

9.1. Both Parties, upon signing this Lease Agreement, shall specify various manufacturing safety, fire safety, special safety and security regulations for the Total Lease Area in accordance with the government's safety and security regulations.

9.2. During the Lease Period, both Parties guarantee that all facilities and safety equipments in the Total Lease Area shall operate normally and safely. When Yuan Howe is inspecting any facilities or managing its safety management operations, DSH shall coordinate with Yuan Howe to complete these tasks. If Yuan Howe discovers any hidden danger or problem with DSH's manufacturing operations, Yuan How has the obligation to notify DSH of these hidden dangers or problems and order DSH to correct these hidden dangers or problems with DSH's manufacturing operations.

### 10. Status of the Total Lease Area Upon the Termination of the Lease Agreement

10.1. Except both Parties agree to extend this Lease Agreement, DSH shall return the Total Lease Area to Yuan Howe within thirty-one (31) calendar days after the termination date of this Lease Agreement.

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10.2. When DSH returns the Total Lease Area and related lease facilities to Yuan Howe, the Total Lease Area and related lease facilities should meet its standard usage and be able to be used to carry out its original intended purpose. Both Parties shall also negotiate and agree to pay any remaining fees or expenses to be paid by each Party. Except any damage by nature cause, if DSH has caused any damages to any buildings or facilities in the Total Lease Area, Yuan Howe can demand DSH to repair the damaged buildings or facilities back to their original condition or demand compensations for the damages.

#### **11. Termination of the Lease Agreement**

11.1. If either Party terminates the Lease Agreement prior to the expiration of the Lease Period without the consent from the other Party, the Party that terminates the Lease Agreement shall pay damages to the other Party to compensate for such Party's actual loss. The amount of damages shall include, but not be limited to, the reasonable profits, out-of-pocket costs, legal service fees, court fees, arbitration fees, accounting fees and removal or relocation fees.

#### **12. Insurance and Repair Costs**

12.1. During the term of the Lease, Yuan Howe shall purchase and maintain building insurance coverage to cover any and all casualty damage to the Total Lease Area, and shall be responsible for repairing all structural damages to the buildings and facilities that are not the result of improper use by DSH. DSH shall be responsible for all repair costs arising from improper usage of any buildings and facilities in the Total Lease Area. If Yuan Howe cannot obtain building insurance, DSH will need to obtain such building insurance for the Total Lease Area, and Yuan Howe shall reimburse DSH for all costs of such insurance coverage.

12.2. Yuan Howe shall be entitled to inspect the Total Lease Area at reasonable intervals and upon reasonable notice to DSH. DSH shall provide assistance to allow such inspections.

#### **13. Liability for Breach of the Lease Agreement**

13.1. Upon the completion and the delivery of the Total Lease Area to DSH, if any flaws or problems exist in any of the buildings or facilities in the Total Lease Area, Yuan Howe shall proceed with the repair and complete such repair within fifteen (15) calendar days of the delivery date of the Total Lease Area to DSH.

13.2. If DSH violates any provisions in Section 6 of this Lease Agreement and fails to pay the lease on time then DSH shall pay a penalty at the rate of 0.011% of the total monthly lease for the Total Lease Area for each day of the payment delay.

13.3. If Yuan Howe breaches Sections 2, 4, 5, 6, 7, 12, 14, and 21 as set forth in this Lease Agreement, Yuan Howe shall compensate DSH for all of DSH's losses and damages including consequential, special, punitive and incidental damages.

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13.4. DSH shall not:

- (1) sub-lease any portion of the Total Lease Area or exchange the use of the Total Lease Area with any third party without Yuan Howe's prior written consent.
- (2) alter the structure of the Total Lease Area or damage any buildings or facilities in the Total Lease Area without Yuan Howe's prior written consent.
- (3) change this Lease Agreement purpose stipulated by the competent authorities without Yuan Howe's consent.

#### **14. Warranties**

14.1. Yuan Howe hereby warrants that if any portion of the Total Lease Area is sold to any third party during the Lease Period or the extended period of the Lease Period, such third party shall be required to fulfill all obligations of Yuan Howe under this Lease Agreement. If said third party fails to carry out this Lease Agreement, Yuan Howe shall compensate DSH for all of DSH's losses and damages including consequential, special, punitive and incidental damages.

14.2. In case Yuan Howe mortgages any portion of the Total Lease Area to the third party, any loss suffered by DSH shall be paid by Yuan Howe.

#### **15. Force Majeure**

15.1. The definition of Force Majeure

Force Majeure shall mean any event which arises after the Effective Date that is beyond the control of the Parties, and is unforeseen, unavoidable and insurmountable, and which prevents total or partial performance by either Party. Such events shall include earthquakes, typhoons, flood, fire, war, acts of government or public agencies, strikes and any other event which cannot be foreseen, prevented and controlled, including events which are recognized as Force Majeure in general international commercial practice.

15.2. Consequences of Force Majeure

- a. If an event of Force Majeure occurs, the contractual obligation of a Party affected by such an event shall be suspended during the period of delay and the time for performing such obligation shall be extended, without penalty, for a period equal to such suspension.
  - b. The Party claiming Force Majeure shall give prompt notice to the other Party in writing and shall furnish, within fifteen (15) days thereafter, sufficient proof of the occurrence and expected duration of such Force Majeure. The Party claiming Force Majeure shall also use all reasonable efforts to mitigate or eliminate the effects of the Force Majeure.
  - c. If an event of Force Majeure occurs, the Parties shall immediately consult with each other in order to find an equitable solution and
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shall use all reasonable efforts to minimize the consequences of such Force Majeure.

#### **16. Effective Date of the Lease Agreement**

16.1. This Lease Agreement shall become effective after the legal representatives or authorized representatives of both Parties affix their signatures and company seals on the Lease Agreement.

#### **17. Language of the Lease Agreement**

17.1. The Lease Agreement is made and executed in Chinese and English, both versions having equal validity except as otherwise prohibited under the law.

#### **18. Settlement of Dispute**

##### **18.1. Friendly consultations**

a. In the event of any dispute, difference, controversy or claim arising out of or related to the Lease, including, but not limited to, any breach, termination or validity of this Lease Agreement, (the "Dispute") then upon one Party giving the other Party notice in writing of the Dispute (the "Notice of Dispute"), the Parties shall attempt to resolve such Dispute through friendly consultation.

b. If the Dispute has not been resolved through friendly consultations with thirty (30) days from the Notice of Dispute, the Dispute shall be resolved by arbitration in accordance with Section 18.2. of this Lease Agreement. Such arbitration may be initiated by either Party.

##### **18.2. Arbitration**

The arbitration shall be conducted by Shanghai Arbitration Commission in Shanghai, China in accordance with its procedure and rules. The arbitration award shall be final and binding on the Parties. The costs of arbitration shall be borne by the losing Party except as may be otherwise determined by the arbitration tribunal.

##### **18.3. Continuance of performance**

Except for the matter in Dispute, the Parties shall continue to perform their respective obligations under this Lease Agreement during any friendly consultations or any arbitration pursuant to this Section 18.

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#### 18.4. Separability

The provisions of this Section 18 shall be separable from the other terms of this Lease Agreement. Neither the terminated nor the invalidity of this Lease Agreement shall affect the validity of the provisions of this Section 18.

#### 19. Applicable Law

19.1. The validity, interpretation and implementation of this Lease Agreement and the settlement of Disputes shall be governed by relevant PRC laws and regulations that are officially promulgated and publicly available.

#### 20. Compliance with the Foreign Corrupt Practices Act

20.1. Yuan Howe acknowledges that DSH is a corporation with substantial presence and affiliation in the United States and, as such, is subject to the provisions of the Foreign Corrupt Practices Act of 1977 of the United States of America, 15 U.S.C. §§ 78dd-1, et seq., which prohibits the making of corrupt payments (the "FCPA"). Under the FCPA, it is unlawful to pay or to offer to pay anything of value to foreign government officials, or employees, or political parties or candidates, or to persons or entities who will offer or give such payments to any of the foregoing in order to obtain or retain business or to secure an improper commercial advantage.

20.2. Yuan Howe further acknowledges that it is familiar with the provisions of the FCPA and hereby agrees that Yuan Howe shall take or permit no action which will either constitute a violation under, or cause DSH to be in violation of, the provisions of the FCPA.

#### 21. Open Terms

21.1. This Lease Agreement contains certain open terms including, but not limited to, Sections 4, 5, 6, 7 and related terms concerning the Actual Area of the Total Lease Area, the total monthly lease of the Total Lease Area, the Security Deposit and other related fees and expenses. Both Parties must wait until the government certifies the Actual Area of the Total Lease to be able to calculate and obtain the correct total monthly lease of the Total Lease Area, the Security Deposit and other related fees and expenses. Then both Parties shall be able to further negotiate and determine the final terms in these above-mentioned Sections of the Lease Agreement and sign the final Lease Agreement.

#### 22. Miscellaneous

22.1. Any amendment to this Lease Agreement shall be in writing and duly signed by both Parties. Such Amendment shall constitute a part of this Lease Agreement.

22.2. Both Parties acknowledge that they are aware of their respective rights, obligations and liabilities and will perform their obligations under this Lease Agreement in accordance with the provisions of the Lease Agreement. If one Party violates this Lease Agreement, the other Party shall be entitled to claim damages in accordance with this Lease Agreement.

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22.3. Any notice or written communication required or permitted by this Lease Agreement shall be made in writing in Chinese and English and sent by courier service. The date of receipt of a notice or communication shall be deemed to be seven (7) days after the letter is deposited with the courier service provided the deposit is evidenced by a confirmation receipt. All notice and communications shall be sent to the appropriate address set forth below, until the same is changed by notice given in writing to the other Party.

To: DSH

Address: No.1 Lane 18 San Zhuang Road, Songjiang Export Processing Zone, Shanghai, P.R.China

Attn.: Shanghai Kai Hong Technology Co., Ltd.

To: Yuan Howe

Address: No.8 Lane 18 San Zhuang Road, Songjiang Export Processing Zone, Shanghai, P.R.China

Attn.: Shanghai Yuan Howe Electronic Co., Ltd.

22.4. This Lease Agreement comprises the entire understanding between the Parties with respect to its subject matters and supersedes any previous or contemporaneous communications, representations, or agreements, whether oral or written. For purposes of construction, this Lease Agreement will be deemed to have been drafted by both Parties. No modification of this Lease Agreement will be binding on either Party unless in writing and signed by an authorized representative of each Party.

Party A: Shanghai Kai Hong

Party B: Shanghai Yuan Howe Electronic

Technology Co., Ltd.

Co., Ltd.

Representative:

Representative:

Date:

Date:

November 7, 2008

Diodes Incorporated  
15660 North Dallas Parkway  
Dallas, Texas 75248

Ladies and Gentlemen:

At your request, we have read the description in Note A of your interim consolidated financial statements included in the Quarterly Report on Form 10-Q to the Securities and Exchange Commission for the quarter ended September 30, 2008, of the facts relating to the change in the date of the goodwill annual impairment test under Statement of Financial Accounting Standards No. 142, *Goodwill and Other Intangible Assets*. We believe, on the basis of the facts so set forth and other information furnished to us by appropriate officials of Diodes Incorporated (the "Company"), that the accounting change in the date of the goodwill annual impairment test described in your Form 10-Q is to an alternative accounting principle that is preferable under the circumstances.

With regard to the aforementioned accounting change, it should be recognized that professional standards have not been established for evaluating the preferability of one acceptable method of accounting over another method. Accordingly, we are furnishing this letter solely for purposes of the Company's compliance with the requirements of the Securities and Exchange Commission, and it should not be used or relied on for any other purpose.

We have not audited any consolidated financial statements of the Company as of any date or for any period subsequent to December 31, 2007. Therefore, we are unable to express, and we do not express, an opinion on the facts set forth in the above mentioned Form 10-Q, on the related information furnished to us by officials of the Company, or on the financial position, results of operations, or cash flows of the Company as of any date or for any period subsequent to December 31, 2007.

Very truly yours,

/s/ Moss Adams LLP

**CERTIFICATION**  
**PURSUANT TO EXCHANGE ACT RULES 13a-14(a) AND 15d-14(a),**  
**AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, **Keh-Shew Lu**, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Diodes Incorporated;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ Keh-Shew Lu

Keh-Shew Lu  
President and Chief Executive Officer  
Date: November 7, 2008



**CERTIFICATION**  
**PURSUANT TO EXCHANGE ACT RULES 13a-14(a) AND 15d-14(a),**  
**AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, **Carl C. Wertz**, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Diodes Incorporated;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ Carl C. Wertz

Carl C. Wertz

Chief Financial Officer

Date: November 7, 2008

**CERTIFICATION PURSUANT TO 18 U.S.C. 1350  
AS ADOPTED PURSUANT TO SECTION 906  
OF THE SARBANES-OXLEY ACT OF 2002**

The undersigned hereby certifies, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to his knowledge, the Quarterly Report on Form 10-Q for the quarterly period ended **September 30, 2008** of Diodes Incorporated (the "Company") fully complies with the requirements of Sections 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, and that the information contained in such periodic report fairly presents, in all material respects, the financial condition and results of operations of the Company as of, and for, the periods presented in such report.

Very truly yours,

/s/ Keh-Shew Lu

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Keh-Shew Lu

President and Chief Executive Officer

Date: November 7, 2008

A signed original of this written statement required by Section 906 has been provided to Diodes Incorporated and will be furnished to the Securities and Exchange Commission or its staff upon request.

**CERTIFICATION PURSUANT TO 18 U.S.C. 1350  
AS ADOPTED PURSUANT TO SECTION 906  
OF THE SARBANES-OXLEY ACT OF 2002**

The undersigned hereby certifies, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to his knowledge, the Quarterly Report on Form 10-Q for the quarterly period ended **September 30, 2008** of Diodes Incorporated (the "Company") fully complies with the requirements of Sections 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, and that the information contained in such periodic report fairly presents, in all material respects, the financial condition and results of operations of the Company as of, and for, the periods presented in such report.

Very truly yours,

/s/ Carl C. Wertz

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Carl C. Wertz

Chief Financial Officer

Date: November 7, 2008

A signed original of this written statement required by Section 906 has been provided to Diodes Incorporated and will be furnished to the Securities and Exchange Commission or its staff upon request.