SEC Form 4

PLANO

(City)

FORM 4

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287								
Estimated average burden									
hours per response:	0.5								

	is may continue. See n 1(b).		Filed pursuant to Section 16(a) of the Securities Exchange Act of 193 or Section 30(h) of the Investment Company Act of 1940	Company Act of 1940 ing Symbol DIOD] bit(Check all DIOD X C bit(Check all Check all DIOD X C bit(Check all Check		hours per res	sponse:	0.5
1. Name and . Tang Fra	Address of Reporting <u>nCis</u>	Person*	2. Issuer Name and Ticker or Trading Symbol <u>DIODES INC /DEL/</u> [DIOD]	(Chec	ationship of F k all applicab Director Officer (gi	ole)	son(s) to Issuer 10% Owner Other (spec	
(Last) 4949 HED SUITE 200	(First) GCOXE ROAD)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 02/08/2021		below) SVP, WW Discret		below)	
(Street)			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indi Line) X		nt/Group Filing I by One Repo	g (Check Applic orting Person	able

Form filed by More than One Reporting Person (State) (Zip)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)						5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)					
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1130. 4)				
Diodes Incorporated Common Stock ⁽¹⁾	02/08/2021		Α		7,600	Α	\$0.00 ⁽²⁾	70,231	D					
Diodes Incorporated Common Stock - Performance Stock Units ⁽³⁾	02/08/2021		A ⁽⁴⁾		7 ,600 ⁽⁵⁾	A	\$0.00	49,246	D					

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exerc Expiration Da (Month/Day/Y	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v			Date Exercisable	Expiration Date	Title	Amount or Number of Shares			

Explanation of Responses:

1. Restricted stock units vest in four equal installments beginning 02/24/2022.

2. Granted under Rule 16b-3 Plan.

3. Each PSU represents a contingent right granted under the companys 2013 Equity Incentive Plan, a Rule 16b-3 Plan, to receive 1 share of Diodes Incorporated Common Stock.

4. The PSUs vest in February 2024 upon the achievement of the 3-year financial performance measure of cumulative non-GAAP operating income for 2021 through 2023 of \$535.9 million (Target Performance).

5. This number represents the target number of PSUs (Target Award) that will vest if the Target Performance is achieved. There is a threshold that provides for payment of 50% of the Target Award upon 60% achievement of the Target Performance and a maximum that provides for payment of 200% of the Target Award upon 140% achievement of the Target Performance. Between 60% and 100% and between 100% and 140% achievement of Target Performance, the Target Award will be decreased on a pro rata basis, with no payout below 60% achievement and payout limited to 200% of the Target Award if the Target Performance exceeds 140%.

Remarks:

Brett R. Whitmire as Power of 02/10/2021 Attorney for Francis Tang

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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